

Project 127 Team Members – "Aspiring Leaders"

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Barrier: Lack of Successful FSA Qualifying Score

Data:

- Several students had no or very few concordant test score opportunities
- Several students had multiple PERT opportunities without success no effective intervention

Solution: Expanded Concordant Test Score Opportunities

- PERT, ACT, SAT
- MCSD did add School Day SAT opportunity for all students
- Add ACT summer and/or fall concordant score test opportunity
- Need to add test preparation "boot camps" PERT, SAT, ACT
- Differentiated preparation for ELL and ESE students



Barrier: Environmental Factors (Push, Pull, Fall)

Data:

- Student identified reasons for drop out stress from family or money issues, drugs/bad friend influence, social/emotional distress
- Disproportionate representation of EL students
- Overall percentage of Hispanic males that do not graduate is increasing
- Extremely low percentage of students who enter Adult Education are receiving a diploma or GED
- Students withdraw at a variety of times/stages not just during senior year
- Percentages of students in each category are consistent from 2016 and 2017



Barrier: Environmental Factors (Push, Pull, Fall)

Solution: Early Individual Intervention

- Intervention must be early Middle Skill with a focus on soft skills and motivation, not just academics.
- AVID is an important and effective support
- "Be The One" initiative attaching a teacher to each at risk student (GAE)
- Middle School/High School transition set students up for success
- Treat the student not the symptom grades are just a symptom.
- How do we measure/monitor emotional growth/status.
- Community involvement mentoring
- "School Text Tips" could provide additional, confidential information



Barrier: Community of Residence/Cultural Expectations/Mobility

Data:

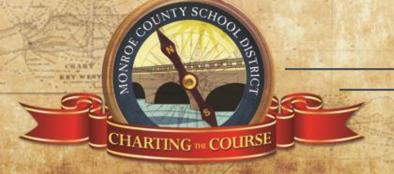
- Chronic absenteeism
- Grade retentions 2 or more = "overage student"
- Neighborhood clusters of non-graduating students Stock Island
- Late entry into Monroe County Schools particularly EL students
 - 2017 32 students entered MCSD in MS or HS.
 - o 2016 18 students entered MCSD in MS or HS.
- 4 or more in-district transfers
 - o 2017 13 students had 4 or more in district transfers in elementary and MS
 - o 2016 10 students had 4 or more in district transfers in elementary and MS



Barrier: Community of Residence/Cultural Expectations/Mobility

Solution: Change the norm/expectations

- Pay attention to early warning signs (i.e. attendance, grade retention)
- Use Focus student information system to "flag" at-risk students
- Policies and procedures to better manage in-district transfers
- Parent/community engagement
- Mentoring particularly at the MS level
- Think small create small group learning opportunities in and beyond the classroom
- Rethink schedules flexible start/end times.
- Invest in pre-K education



Barrier: English Learner Students (EL)

Data:

- Overall MCSD graduation rate;
 - o 2017 MCSD 79.2%, State of FL 82.3%
 - o Increase from 2013 MCSD +7.9%
- EL student graduation rate < their peers
 - o 2017 MCSD 51.7% (30 of 58), State of FL 67.3%
 - o Increase from 2013 MCSD +10.9%
- FSA/ELA is the biggest obstacle for EL students.
- Some EL students were not able to maintain 2.0 GPA, Some also had high absenteeism.



Barrier: English Learner Students (EL)

Solution: Create pathways and supports for EL students

- 18 credit graduation pathway may be appropriate for some EL students, particularly late entries.
- Deeper understanding of EL student needs Basic Communication Skills (BICS) is not enough. Cognitive Academic Language Proficiency (CALP) is essential for student success.
- Integrated blended learning environment "Newcomers Class"
- Implementation of MCSD EL resources with fidelity.
- Use of STAR Spanish to guide initial schedule placements.
- Access to multiple concordant score opportunities PERT/ACT/SAT
- EL Summer School Programming at all schools.
- Parent engagement establishing graduation/success pathways for EL students.



