

**Parent, Family, Community Engagement
(PFCE)
Goals, Action Plans, Expected Outcomes & Challenges**

Goal

As a program we will engage families, staff, and community partners; by continually building strong parent-child relationships, ongoing learning, and nurture children/parents alike. Helping to empower all families to reach their own potential.

Objective No. 1:

To help support families & children in achieving their goal that will lead to positive and long lasting success in kindergarten and beyond.
Increase parent engagement in goal setting by 5% program wide and or gaining at least 2 points on their individualized needs/interest assessment.

Expected Outcome(s):

Families will be engaged & make progress in achieving outcomes that lead to positive & enduring changes for their entire family well-being.

Expected Challenge(s):

Finding the time to create goals and follow up on them.

ActionStrategy	Person(s) Responsible	Timeline, Data Points and/or Monitoring	Financial Supports
Although voluntary, during the one- on- one orientation and two more times after that, family service staff will strongly encourage families to participate in PFCE goal assessment and partnership plan.	Site Coordinators Family Service Manager	Enrollment Mid-Year End Year	\$0.00

<p>Offer engaging activities to support parent driven goals and activities/family fun days that aligned with PFCE outcomes.</p> <p>Invite parents to volunteer, participate and engage in classroom, family fun day's activities, field trip, policy council, parent center meeting, community agencies and Head Start conferences and trainings.</p>	<p>Site Coordinators Family Service Manager Social Worker Teaching Team Education Manager Health Manager Budget Manger Director</p>	<p>Child Plus Report 2130, 4220, 4230, 4240 and 4110 PFCE Goal Assessment and Partnership Plan Forms In-house Family Needs Referral Request for Services MCPS Head Start Program Referral Form #1 MCPS Head Start Program Referral Form #2 Parent Contact Notes Form and or Notes in Child Plus Sign in sheets Flyers/notification Parent Involvement & Volunteering Questionnaire</p>	<p>\$500</p>
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Objective No. 2:

Conduct family initiatives such as EL nights, ESE nights, and Literacy activities and resources for families; collaborate with district initiatives when feasible.

Expected Outcome(s):

Improve relationship with “feeder,” school.

Expected Challenge(s):

Participation by staff may be challenging for evening events.

Action/Strategy	Person(s) Responsible	Timeline, Data Points and/or Monitoring	Financial Supports
Monitor three time a year for progress and try to ensure at least 40% participation form families and staff.	Family Service Manager Education Manager Head Start Director	Event Notices / Flyers Sign In Sheet Meeting Minutes	\$50
Classroom Activity	Teaching Team Education Manager	Lesson Plans	
In-Kind Calendars & Letters to Parents	Teaching Team Site Coordinators	Event Notices/Flyers Letters to parents	

	Education Manager		
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Objective No. 3:

Parents will be encouraged to be involved in their child's education by providing educational activities at home around the school readiness goals as their child's first teacher, as evidenced by participation numbers.

Expected Outcome(s):

Increased parent engagement.

Expected Challenge(s):

Parent participation due to personal needs being a priority (i.e. work schedule)

Action/Strategy	Person(s) Responsible	Timeline, Data Points and/or Monitoring	Financial Supports
Family Fun Activities that align with what school readiness and PFCE outcomes.	Teaching Team Education Manager Site Coordinator Family Service Manger	Lesson Plans Take home packet Child Plus repot 4110 – Family Participation	\$200