

Monroe County School Board
HEAD START
Current Salary Schedule
Includes 2.4% Cost of Living Adjustment

Salary Slot	Position	Contract Days	Hours Per Day	Hourly Rate		Salary Range	
				Minimum	Maximum	Minimum	Maximum
HS-001	CDA Staff	196	7.5	14.45	18.95	21,239.50	27,862.73
HS-002	Site Coordinators	222	7.5	14.74	21.68	24,534.37	36,094.00
HS-003	Pre-K Provider A.A.	196	7.5	16.58	20.66	24,370.48	30,376.55
HS-004	Pre-K Provider 1	196	7.5	19.33	23.11	28,419.69	33,974.17
HS-005	Pre-K Provider2	196	7.5	30.54	33.43	44,887.45	49,147.39
HS-006	Health/Disabilities Mgr/Nurse	196	7.5	25.72	33.03	37,812.63	48,560.33
HS-007	Family Engagement/ERSEA Mgr	254	8.0	22.31	28.42	45,339.93	57,741.31
HS-008	Budget Manager	254	7.5	23.21	29.13	44,222.82	55,497.98
HS-009	Education/Disabilities Manager	254	7.5	32.45	44.70	61,818.32	85,148.93
HS-010	Early Childhood Supvr/Coord	254	7.5	44.76	51.76	85,265.97	98,608.90

New employees are placed on the salary schedule according to years of experience and receive a 1% increase for each year of verified experience working with pre-school children.

A change in credentials resulting in a salary increase or supplement must be budgeted prior to the fiscal year in which the increase is to occur.

COLA increases, if any, are mandated by the Federal Government.

Head Start Supplements

	Supplement	Description	Annual Amount
	Webmaster	Addl. duties maintaining Head Start portion of website.	1,175
	Data Entry	Addl. duties entering student data.	1,175
	SST Supplement	Addl. duties working with ESE students.	3,000
	Peer Teacher	Addl. Duties: mentor student/teacher interactions	1,775
	Master's Degree	Master's Degree in related field for instructional staff, using District criteria	1800+