

## TABLE OF PROPOSED FEES

	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>Expected Paid Claims</b>			
<b>Expected Change in Claim Reserves (PEPM)</b>			
<b>ASO Fees (PEPM)</b>			
<b>Access Fees (PEPM)</b>			
<b>Utilization Review/Medical Management Fees</b>			
<b>PBM Interface Fees (PEPM)</b>			
<b>Disease Management/Wellness Fees (PEPM)</b>			
<b>Disease Management</b>			
<b>Lifestyle Management</b>			
<b>Behavioral Health/Substance Abuse Fees (PEPM)</b>			
<b>Cobra Administrative Fees (PEPM)</b>			
<b>HIPAA Administrative Fees (PEPM)</b>			
<b>DUR Fees (PEPM)</b>			
<b>Claim Fiduciary Fees (PEPM)</b>			
<b>Credentialing</b>			
<b>Quality Assurance</b>			
<b>Claims Administration</b>			
<b>Customer Service</b>			
<b>Grievance/Appeals Administration</b>			

<b>Coordination of Benefits</b>			
<b>Subrogation Services</b>			
<b>Standard Reporting</b>			
<b>Ad hoc Reporting</b>			
<b>Interface with Other Carve-out Vendors</b>			
<b>Conversion Plan</b>			
<b>Run-Out Fees</b>			
<b>Gallagher Compensation (\$1.75 PEPM)</b>			
<b>Other Fees (PEPM)</b>			
<b>Total Administrative Fees</b>			