



Monroe County School Board Workshop and Regular Meeting Agenda

Tuesday, September 24, 2019 4:00 PM

Coral Shores High School, Media Center • 89901 US 1 (mm 90) • Tavernier, FL 33070

The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

STRATEGIC OBJECTIVES:

1. Climate and Culture for Excellence
2. Outstanding Student Achievement
3. Effective Communication & Community Engagement
4. High Performing Workforce
5. Leader in Technology and Innovation
6. Accountable Resource Management

In attendance:

Board Members:

Mr. Highsmith

Mr. Griffiths

Ms. Conn

Mr. Dick

Dr. Woltanski

Superintendent Mark Porter

Legal Counsel Dirk Smits

WORKSHOP AGENDA - TIME CERTAIN 4:00 P.M.

1. MCSD 2020 Legislative Priorities, M. Porter

Mr. Porter recapped the 2020 Legislative Priorities from the Florida School Board Association, the Greater Florida Consortium of School Boards, and the Small School District Council Consortium.

Dr. Woltanski advised that during their September 12th Committee meeting, the Florida School Board Association selected five items (from the twelve) to submit. Those items are being edited and she expected to receive the finalized revisions by Friday, September 27.

Mr. Griffiths reported that all but two districts have approved the Greater Florida Consortium of School Boards 2020 Legislative Priority List and those districts will be meeting in the next few days.

Mr. Porter then reviewed the Monroe County School District 2020 Legislative Priority list which were revised per Board requests and will be presented to the Board on October 8th for approval.

Board Comments:

Mr. Griffiths pointed out that on the Small School District Consortium list, a concern to him is the Support Full Funding of the Sparsity Supplement. Funding sparsity with the wealth adjustment, as opposed to funding it with wealth adjustment – there is a \$15 million difference. Mr. Griffith would like to request that Chris Doolin provide the cost to all Districts of compression for small districts.

Mr. Dick feels the Small School District Council Consortium priorities don't align with the Monroe County School District priorities.

Mr. Highsmith asked the investment the District makes to the Small School District Council Consortium and if the District should work on its own. Mr. Porter offered that even through the priorities don't always align year after year, there have been years that Chris Doolin has been very effective for the District (example: cost per student station issue and Federal Connect funding).

Dr. Woltanski added that the Greater Florida Consortium represents more students, but small School District Council Consortium represents more elected officials.

Ms. Conn stated that if the statewide assessment language is accepted, it behooves us to try to get the GED back into graduation rates.

Mr. Porter explained that when they revised the GED, there is a case for the GED being aligned to the current graduation standards, that successful completion of the GED has become almost a higher standard than continuing to work through high school. We no longer use Adult Education for the GED program to work students through to a successful completion due to the change in the GED.

There was no specific action required for the Small School District platform.

Regarding the Monroe County School District priorities there were minor changes requested.

Comments on revisions:

- 1. Unchanged.*
- 2. Was modified to eliminate Best and Brightest, and re-allocate funds to support increased teacher compensation (90% locally generated funds). Include a bullet requesting local control of locally generated funds.*
- 3. Modified to eliminate FRS penalty for anyone that wishes to return to work as a substitute teacher or bus driver. Mr. Highsmith suggested not limiting who can return to "instructional" only.*
- 4. The Board would like to keep the three year time frame for the general knowledge test.*
- 5. Funding challenges:*
 - Move Safety and Security to the top of the list separately.*
 - Move Wealth adjustment to local control*
 - Eliminate the others.*
- 6. Charter Schools: Take the entire charter school bullet out.*
- 7. Hurricane/Disaster Recovery – reduce request to address specific concern such as insurance costs.*

**CLOSED SESSION - WORKER'S COMPENSATION - TIME
APPROXIMATE: 4:45 PM**

REGULAR MEETING AGENDA - TIME APPROXIMATE 5:00 P.M. – 5 pm

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

B. ADOPT AGENDA AND FORMAT - Superintendent's and/or School Board

Members requests to amend the agenda or remove items from the consent agenda.

Amendments made to the agenda:

Consent Item 3 – Withdrawn

Action Item 2 - postponed

Recommendation for approval, with amendments, was made by the Superintendent

Motioned by: Ms. Conn

Seconded by: Mr. Dick

Vote: Approved

C. APPROVAL OF MEETING MINUTES

Approval of September 10, 2019 Board Meeting Minutes

Recommendation for approval was made by the Superintendent

Motioned by: Mr. Dick

Seconded by: Mr. Griffiths

Vote: Approved

D. RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS

- Corie McGraw, CSHS Culinary Teacher
- Key Largo School, Golden School Award
- Plantation Key School, Golden School Award
- Naming of Coral Shores High School Softball Field, R. Russell

CITIZEN INPUT - STUDENT PROGRESSION PLAN, HIGH SCHOOL GRADUATION HONORS

Dr. Murphy summarized the Student Progression Plan Committee's recommendations as discussed during the September 24, 2019 Board Meeting.

Board Comments:

Ms. Conn asked if an option of no change can be added and is it possible to offer both choices?

A: Dr. Murphy will convey the question to the Committee. Also, it is currently Board policy that both distinctions be recognized.

Mr. Dick asked the composition of the committee.

High School HS counselors

High School Assistant Principals

High School Principals

Teachers

Monroe County District Staff (but not involved in the Val/Sal discussion)

Mr. Highsmith confirmed that the Board's approach is to offer the public an opportunity to comment on the proposals at all three locations, and if necessary, the Board will revisit the issue after hearing all public comments. A Workshop on the topic will be scheduled once all public input sessions are complete.

Ms. Conn would like student input. Dr. Murphy will ask principals to request that students go to the survey or attend one of the citizen input sessions.

Dr. Woltanski is hearing from both sides and feels the Board does need more information on why the committee has made this recommendation. If the change is made, it should not affect any current students (from middle school through high school).

Ms. Conn also stated that any change cannot negatively effect any current middle school or high School students.

Dr. Murphy informed the Board that class rank will not be eliminated.

The Student Progression Plan Committee recommends phasing out Valedictorian-Salutatorian with the incoming class of 2019-2020.

- Summa cum laude - Weighted GPA greater than or equal to 4.5
- Magna cum laude - Weighted GPA greater than or equal to 4.25
- Cum laude - Weighted GPA greater than or equal to 4.0

Alternative Valedictorian-Salutatorian Calculation (phased in for 2019-2020 (class of 2023):

- To be eligible a student must have an unweighted GPA of 4.0 (unless there are no students meeting this criteria)
- Courses taken in middle school will not count toward the calculation

There was no public comment

CITIZEN INPUT/REQUEST(S) TO ADDRESS THE SCHOOL BOARD.

Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated group. Transfer of time between individuals and/or groups is not permitted. Letters submitted to each Board Member and/or the Board Secretary prior to a Board Meeting will not additionally be read into the record at the meeting.

Mr. John Fernandez spoke concern substitute teacher pay.

Ms. Lisa Mongelia, History of Diving Museum, announced the International Poster Contest for students.

Representative Holly Raschein

Representative Raschein thanked Mr. Porter and Board members for attending the Monroe Delegation Meeting in Marathon on September 23. Mr. Porter briefly discussed the Monroe County School District's 2020 Legislative Priorities.

E. CONSENT AGENDA

All items listed as consent agenda items are considered routine and noncontroversial by the School Board and will be approved by a single motion. There will be no separate discussion

of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.

1. Approval of Personnel Recommendations for 2019-2020 School Years
2. Approval of District Travel Requests
- ~~3. WITHDRAWN: Approve Receipt of Capital Donations to Monroe County School District~~
4. Approval of Procurement Card Transaction Reports for the statement ending September 5, 2019.
5. Approve Removal and Disposal of Tangible Personal Property from Asset Records and MCSD
6. Approval of Additional Services Proposal No. #6 to Zyscovich Architects for Plantation Key School
7. Approval of Purchase of Facilities Grounds Equipment from Hector Turf
8. Approval of Head Start Monthly Update (July)
9. Acceptance of Head Start Certification - Health & Safety Report
10. Acceptance of Head Start Governance Screener
11. Acceptance of Head Start By-Laws

Recommendation for approval was made by the Superintendent with the removal of Item 3
Motioned by: Dr. Woltanski
Seconded by: Mr. Dick
Vote: Approved.

Ms. Conn questioned Item 6.

F. REPORTS

Strategic Objective 4 - High Performing Workforce

1. District Instructional Leadership and Faculty Development Grant, Theresa Axford
Instructional Leadership Faculty Development Grant – 2019-20, \$23,688

Ms. Axford announced that the District was awarded a grant which will allow several school administrators to attend the NEFEC Regional Principals' Academy at no cost to the administrators.

Strategic Objective 6 - Accountable Resource Management

1. Gerald Adams Elementary Construction Update, Patrick Lefere

Mr. Lefere reported that the District has received the Certificate of Final Completion for Gerald Adams Elementary School. In addition, Mr. Lefere was pleased to announced that Ajax Construction refunded the District \$851,916.

Legal

No report

Superintendent

Mr. Porter reported on the "Start with Hello" campaign which is a "school softening" approach, (referred by Ms. Williams and Ms. Axford) which was introduced in the schools. Each school assigned a "Start with Hello" designee responsible for launching the program in their school. The kick-off was very successful.

Wednesday, September 25 is Bring Dads to School Day.

As mentioned by Representative Raschein, Mr. Porter attended the Monroe County Legislative Delegation meeting in Marathon on September 23 where he recapped the District's proposed Legislative priorities.

Board Reports:

Mr. Griffiths: Thanked Rep. Raschein.

Mr. Dick: So far this year everything is going well. The school hardening seems to be effective. The staff and students seem to be adjusting to the changes. With all of the school hardening, it was nice to hear about the "Start with Hello" campaign.

Ms. Conn attended the "Start with Hello" meeting at Sugarloaf which went great. The community support at HOB for the program kick-off was outstanding. Seems like a great program.

Dr. Woltanski: We are getting robo calls about free and reduced lunch. She is concerned that people will opt out of calls because of all of the free and reduced lunch calls. Mr. Porter advised that a "targeted call was scheduled, however a software issue caused the call to go to all parents. The scheduled calls were stopped when the error was realized.

After the September 24 Board meeting Dr. Woltanski attended a group meeting of child health organizations where she learned that Key West has the highest ALICE survival budget in Florida. We need to look for creative ways to bridge the gaps for families. Dr Woltanski requested a Workshop on ALICE.

Mr. Highsmith requested a Workshop on the District's overall discipline policies and procedures. The other Board members agreed.

Mr. Griffiths is concerned about the \$20,000 difference for ALICE families. He would like a Workshop on how other districts provide free lunch.

RECESS

G. PUBLIC HEARING

Policies, 2nd Reading

- 1. Policy 8405 - School Safety and Security*
- 2. Policy 8407 - Safe-School Officers*

There was no public comments. There was no Board discussion.

RECONVENE

H. ACTION ITEMS

- 1. Adopt Policies as Presented*
 - a. Policy 8405 - School Safety and Security*

Recommendation for approval was made by the Superintendent
Motioned by: Mr. Dick
Seconded by: Ms. Conn
Vote: Approved

b. Policy 8407 - Safe-School Officers

Recommendation for approval was made by the Superintendent

Motioned by: Ms. Conn

Seconded by: Mr. Dick

Vote: Approved

2. Approval of MCSD 2020 Legislative Priorities

Superintendent Porter requested a vote on the Legislative Priorities be postponed due to changes requested by the Board during the Workshop. No action taken.

3. Approval of Gerald Adams Elementary School Deduct Change Order No. #4 to GMP Amendment No. #2

Recommendation for approval was made by the Superintendent

Motioned by: Ms. Conn

Seconded by: Mr. Dick

Roll Call Vote: Approved – 5/0

Mr. Griffiths: Yes

Ms. Conn: Yes

Mr. Dick: Yes

Dr Woltanski: Yes

Mr. Highsmith: Yes

4. Approval of Key West Collegiate School/Somerset Academy Assignment

Recommendation for approval was made by the Superintendent

Motioned by: Dr. Woltanski

Seconded by: Ms. Conn

Vote: Approved

ADJOURNMENT: 6:07 pm