



Monroe County School Board Workshop and Regular Meeting Minutes
Tuesday, March 10, 2020 • 3:00 PM
Key West City Hall • 1300 White Street • Key West, FL 33040

The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

STRATEGIC OBJECTIVES:

1. Climate and Culture for Excellence
2. Outstanding Student Achievement
3. Effective Communication & Community Engagement
4. High Performing Workforce
5. Leader in Technology and Innovation
6. Accountable Resource Management

Attendance:

Mindy Conn
Bobby Highsmith
Andy Griffiths
John Dick
Sue Woltanski

Mark Porter, Superintendent
Gaelan Jones, Board Attorney

WORKSHOP AGENDA - TIME CERTAIN 3:00 P.M.

1. Monroe County Health Department Update, R. Eadie (20 mins)
Mr. Eadie, Administrator and Health Officer, Florida Department of Health in Monroe County provided a COVID-19 updated and cautioned that the virus moves quickly and in turn the health concerns change daily. Mr. Eadie suggested that the CDC website is a good resource for COVID-19 information.
2. Instructional Technology Usage Update, T. Axford, (30 mins)
Ms. Condella discussed technology integration in the schools as well as instructional materials for 2020 and beyond. No student will go without materials during the transition to the new Florida B.E.S.T. Standards. The District has committed to print and digital materials for each student, with students only having approximately 20 minutes per day of digital screen time.
3. Cow Key Bridge Project Mitigation Options, P. Lefere (20 mins)
Mr. Lefere and Mr. Fabal addressed the on-going traffic concerns of the Cow Key Bridge Project. The Board would like a reasonable assessment period, then will revisit the concern if

warranted.

4. Key West High School Backyard Athletic Field Project, P. Lefere (30 mins)
Mr. Lefere reviewed the site plans, cost estimates and estimated timeline for work to be done at the Key West High School Backyard complex. Principal Acevedo addressed the Board and supported the site plans presented by Mr. Lefere and Mr. Pryor.

REPORT – Moved to Workshop Agenda from Regular Meeting Agenda

Civics Literacy moved to Workshop

Ms. Barrios, Curriculum Coordinator discussed Civics instructional material and course standards for the new Florida B.E.S.T. Standards Civics Literacy requirements.

REGULAR MEETING AGENDA - TIME APPROXIMATE 5:00 P.M.

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

**B. ADOPT AGENDA AND FORMAT - Superintendent's and/or School Board
Members requests to amend the agenda or remove items from the consent agenda.**

Modifications:

Withdrawn: Consent Item 4 and Action Item 4 withdrawn

First Report Civics Literacy - Workshop

Action Item 2 – moved – Upper Keys March 31

Recommendation for approval was made by the Superintendent

Motioned by: Mr. Dick

Seconded by: Mr. Highsmith

Vote: Passed

C. APPROVAL OF MEETING MINUTES

Approval of February 25, 2020 Board Meeting Minutes

Recommendation for approval was made by the Superintendent

Motioned by: Mr. Griffiths

Seconded by: Mr. Dick

Vote: Passed

D. RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS

GEMS - MARCH 10, 2020

KEY WEST HIGH SCHOOL

State Science Fair Regional Qualifier:

Nina Bowen

Academic Challenge:

Jasmine Sander

John Jackel

Harrison Simmons

Kirsten Haughey

Daniil Ivannikov

Christina Tong

Betsy Ford - Coach
Mock Trial Team - District Champions:
Addy Castellanos - Co-Chair
Ciara Barrett -Co-Chair
Catarina Dubyk-Cassidy
Steven Powell
Harrison Simmons
Siddharth Singh
Arturo Torres
Janelle Waite
Kirsten Haughey
Mariyam Akhmetkaliyeva
Libby Isherwood - Coach
Paula Mercer - Sponsor

SRO:
Janeth Del Cid

SIGSBEE SCHOOL

State Science Fair Qualifiers:
William Stolze
Edward Strunk
Hannah Atilla

CITIZEN INPUT/REQUEST(S) TO ADDRESS THE SCHOOL BOARD.

Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated group. Transfer of time between individuals and/or groups is not permitted. Letters submitted to each Board Member and/or the Board Secretary prior to a Board Meeting will not additionally be read into the record at the meeting.

There was no Citizen Input/Comments

E. CONSENT AGENDA

All items listed as consent agenda items are considered routine and noncontroversial by the School Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.

1. Approval of Personnel Recommendations for 2019-2020 School Year
2. Approval of School Board and District Travel Requests
3. Approval of Legal Services Invoices - Vernis and Bowling
4. ~~WITHDRAWN: Approve Piggy Back Contract with Daikin Applied for KLS Replacement Chillers and Service~~
5. Approval of purchase with CDWG for Symantec Client Management Suite
6. Award ITB 2020015 Waste Water Lift Station Maintenance to Nationwide Plumbing Service Inc.
7. Approval of Third Renewal Piggyback Contract between Monroe County School District and Dion Fuels, LLC.
8. Award ITB 2020011 MHS Culinary Floor Replacement to Design Center, Inc.
9. Approval of Stanley Switlik Food Service Equipment Purchase with Milo Food Service Distributors, Inc.
10. Approval of Contract Addendum with Integrated Fire and Security Solutions, Inc.

11. Approval of Head Start Self-Assessment 2019-2020

Recommendation for approval was made by the Superintendent

Motioned by: Mr. Dick

Seconded by: Dr. Woltanski

Vote: Passed

F. REPORTS

Strategic Objective 2 - Outstanding Student Achievement

1. Civics Literacy, T. Axford/J. Barrios

Moved to Workshop Agenda

Strategic Objective 6 - Accountable Resource Management

1. Audit and Finance Committee Report, P. Horton

Mr. Horton reported that with three of the major construction projects completed, and only two projects remaining, the Committee is satisfied with the construction audits.

He does not anticipate the problems experienced during the Horace O'Bryant construction project.

Legal

1. Video conferencing participation

Legal Counsel was asked to research if video conferencing was an accept media for conducting School Board meetings. The legal opinion is that if three Board members are physically present at one location and meet at a facility open to the public, two Board members may participate electronically.

The Sugarloaf Housing Project RFQ should be completed and out by March 31.

Superintendent

Mr. Porter recognized and congratulated Key Largo School for becoming an AVID National School.

As a reminder, Mr. Porter announced that the District's Spring Break is next week. Schools will be closed March 16 through 20, and there will be minimally staffing at the District Office.

The School Board March 24 meeting date has been changed. The new meeting date is March 31.

Mr. Porter will work closely with Mr. Eadie concerning the COVID-19 outbreak. As of the meeting time, there are no plans to close schools

Board

Mr. Dick reported that the athletic fields at Marathon High School are being successfully utilized by both the middle school and high school teams.

Mr. Griffiths reminded everyone about voting early.

Dr. Woltanski reinforced Mr. Griffiths reminder to vote. Good job to the schools for

their Census education efforts. Dr. Woltanski also congratulated Key Largo School for being an AVID National School.

Ms. Conn repeated the reminder to vote. The practice of allowing students with perfect attendance to skip exams are revisited by Ms. Conn. Dr. Murphy will differ to principals at the three high schools regarding the concept.

G. ACTION ITEMS

1. Approval to Employ Director of Finance/Executive Director of Performance, Beverly Anders

Recommendation for approval was made by the Superintendent

Motioned by: Dr. Woltanski

Seconded by: Mr. Dick

Roll Call Vote: Passed

Mr. Highsmith: Yes

Mr. Griffiths: Yes

Mr. Dick: Yes

Dr. Woltanski: Yes

Ms. Conn: Yes

Mr. Porter commented that the School Board had a high level of concern about the Executive Director of Finance and Performance replacement candidate. Ms. Anders is a resident of the Keys, and has an impressive Financial/Accounting/Management background. Pending Board approval she will join the District on March 16, and transition to Executive Director of Finance and Performance on July 1, 2020.

2. **WITHDRAWN:** Award ITB 2020012 Key Largo School Gym Renovation Contract to Burke Construction Group, Inc.
3. Approval of Superintendent Employment Contract for Theresa Axford on advice of Legal Counsel

Recommendation for approval was made by Legal Counsel

Motioned by: Dr. Woltanski

Seconded by: Mr. Dick

Roll Call Vote: after much discussion, the Board elected to address two outstanding issues on the contract via motion and vote on each issue independently

Issue 1: Two Year or One Year Initial Term

Motion for Contract Language in Section 3 to Read as Follows:

“This agreement shall commence on August 1, 2020 and shall remain in full force and effect for two years from that date, up to and including July 31, 2022, unless earlier extended or terminated pursuant to this agreement.”

Motioned by: Mr. Dick

Seconded by: Dr. Woltanski

Roll Call Vote: Passed

Mr. Highsmith: Yes

Mr. Griffiths: Yes

Mr. Dick: Yes

Dr. Woltanski: Yes
Ms. Conn: Yes

Issue 2: Board Vote Required to Extend Contract Beyond Initial Two-Year Term
Motion for Contract Language of Section 4 to Read as Follows:

“Before the expiration of this Agreement, the Board shall in good faith determine whether to offer Superintendent an extension to the term of the Superintendent’s employment and this Agreement. Such notice shall be provided no less than 90 days prior to the expiration of this Agreement. This Agreement may be renewed for one (1) calendar year, as approved by a supermajority of the Board, via motion and vote at a regularly scheduled public meeting. This Agreement shall not be extended as a result of the Board’s failure to deliver notice of the renewal/non-renewal. Upon such notice, the rights and obligations of the parties hereto will conclude at the end of the term of this agreement.”

*Motioned by: Mr. Dick
Seconded by: Dr. Woltanski
Roll Call Vote: Passed
Mr. Highsmith: No
Mr. Griffiths: Yes
Mr. Dick: Yes
Dr. Woltanski: Yes
Ms. Conn: Yes*

After the two outstanding issues with the Contract were resolved, the Board voted on whether to award a Superintendent employment contract with initial two-year term to Theresa Axford

Motion to Award a Contract to Employ Theresa Axford as Superintendent of Monroe County Schools from August 1, 2020 to July 31, 2022

*Motioned by: Mr. Griffiths
Seconded by: Dr. Woltanski
Roll Call Vote: Passed 4-1
Mr. Highsmith: Yes, conditioned upon any extension to the Contract term being approved by unanimous consent of the School Board
Mr. Griffiths: Yes
Mr. Dick: Yes
Dr. Woltanski: Yes
Ms. Conn: Yes*

ADJOURNMENT - 5:51 pm

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