

VERNIS & BOWLING OF THE FLORIDA KEYS, PA  
1680 N.E. 135th STREET  
MIAMI, FL 33181  
(305) 895-3035

\*OUR FEDERAL I.D.NUMBER IS: 65-0437103\*

October 14, 2019  
Reference No. 235034

MONROE COUNTY SCHOOL BOARD  
c/o VERNIS & BOWLING OF THE FLORIDA KEYS, P.A.  
ATTN: KAREN HLADIK  
81990 OVERSEAS HIGHWAY  
TAVERNIER, FL 33036

---

**For Professional Services Concerning:**

Matter Number: 0305 070271 MONROE COUNTY SCHOOL BOARD (MONTHLY RETAINER)  
ATTN: KAREN HLADIK  
(ATTY DMS)

SUMMARY OF FEES AND DISBURSEMENTS

FOR SERVICES RENDERED FROM: 09/30/2019

THIS BILLING PERIOD			CUMULATIVE	
	HOURS	AMOUNT	HOURS	AMOUNT
TOTAL LEGAL FEES	60.00	\$10,000.00	9680.90	\$1,116,568.75
TOTAL DISBURSEMENTS		\$0.00		\$63,756.85
TOTAL BILLED		\$10,000.00		

\*\* CUMULATIVE AMOUNTS DO NOT INCLUDE THIS BILLING PERIOD

VERNIS & BOWLING OF THE FLORIDA KEYS, PA  
1680 N.E. 135th STREET  
MIAMI, FL 33181  
(305) 895-3035

\*OUR FEDERAL I.D.NUMBER IS: 65-0437103\*

October 14, 2019  
Reference No. 235034

MONROE COUNTY SCHOOL BOARD  
c/o VERNIS & BOWLING OF THE FLORIDA KEYS, P.A.  
ATTN: KAREN HLADIK  
81990 OVERSEAS HIGHWAY  
TAVERNIER, FL 33036

---

**For Professional Services Concerning:**

Matter Number: 0305 070271 MONROE COUNTY SCHOOL BOARD (MONTHLY RETAINER)  
ATTN: KAREN HLADIK  
(ATTY DMS)

Date		Description	Rate	Hours	Fees
09/04/19	GPJ	CORRESPONDENCE WITH P. LEFERE RE ZYSCOVITCH EXTENSION APPROVAL PROCEDURE	0.00	0.20	0.00
09/05/19	GPJ	DISTRICT IN-HOUSE (9AM-5PM) (MET WITH OPERATIONS, HR, PURCHASING) (MEMORANDUM FOR T. AXFORD, SLS TIER AMENDMENT APPLICATION, DISCUSSIONS WITH VILLAGE ON LIBRARY PARK LEASE, FKCC LEASE AGREEMENT EDITS)	0.00	8.00	0.00
09/06/19	GPJ	TELEPHONIC CONFERENCE AND FOLLOWUP CORRESPONDENCE WITH D. PRYOR AND P. LEFERE RESPECTIVELY, RE DEED FOR MARATHON LIBRARY PROPERTY	0.00	0.30	0.00
09/06/19	GPJ	RECEIPT AND REVIEW OF PROPOSED SCOREBOARD SPONSORSHIP AGREEMENT WITH FSB. CORRESPONDENCE WITH S. LEE AND P. LEFERE RE SAME	0.00	0.30	0.00
09/09/19	GPJ	TELEPHONIC CONFERENCE WITH P. MCCULLAH RE SRO VS SSO RATES FOR EXTRACURRICULAR ACTIVITIES	0.00	0.30	0.00
09/10/19	GPJ	DISTRICT IN-HOUSE (915AM - 4PM, 5-515PM) (MET WITH OPERATIONS, PURCHASING, HR) (EXTENSIVE DISCUSSIONS WITH MCSO RE SRO GAME DETAIL RATES, WORK ON GJ SUBPOENA, CONTRACT REVIEW)	0.00	7.00	0.00
09/11/19	GPJ	CORRESPONDENCE WITH I. AGUILA RE CONFIRMATION OF RECEIPT OF SUGARLOAF TIER COSTS	0.00	0.20	0.00
09/11/19	GPJ	CORRESPONDENCE WITH W. MCPHERSON RE PURCHASE OF EQUIPMENT USING FUNDS FROM TECHNOLOGY AND TECH EDUCATION TRUST	0.00	0.20	0.00
09/11/19	GPJ	CORRESPONDENCE WITH J. DRAKE RE RECEIPT FOR SUGARLOAF TIER AMENDMENT COSTS	0.00	0.20	0.00
09/11/19	GPJ	CORRESPONDENCE WITH D. MURPHY, M. PORTER RE INCLUSION OF THREAT ASSESSMENT LANGUAGE IN SOMERSET ASSIGNMENT AGREEMENT	0.00	0.20	0.00
09/11/19	GPJ	RECEIPT AND REVIEW OF R.A. BACKGROUND CHECK. CORRESPONDENCE WITH A. FLAHERTY RE	0.00	0.30	0.00

		SAME			
09/11/19	GPJ	CORRESPONDENCE WITH D. PRYOR, P. LEFERE RE SUBMISSION OF TISF TREE PERMIT	0.00	0.20	0.00
09/11/19	GPJ	CORRESPONDENCE WITH P. MCCULLAH RE SRO CONTRACT ISSUES	0.00	0.20	0.00
09/11/19	GPJ	TELEPHONIC CONFERENCE WITH P. MCCULLAH RE INFORMATION ON SRO DUTY HOURS	0.00	0.30	0.00
09/11/19	GPJ	MEMORANDUM TO P. LEFERE, M. PORTER, J. BROWN, RE DISCUSSIONS WITH MCSO ON SRO DUTY HOURS, RATES FOR EXTRACURRICULAR ACTIVITIES	0.00	0.50	0.00
09/11/19	GPJ	CORRESPONDENCE WITH A. FLAHERTY AND R. DAWKINS RE PROPOSED MODIFICATIONS TO EMPLOYEE OATH OF OFFICE	0.00	0.20	0.00
09/11/19	GPJ	RECEIPT AND REVIEW OF SUPERINTENDENT INTERVIEW TIMELINE. TELEPHONIC CONFERENCE WITH R. DAWKINS RE SAME	0.00	0.30	0.00
09/11/19	GPJ	CORRESPONDENCE WITH B. SNYDER AND P. LEFERE RE KLS LEASE AGREEMENT FOR LAW ENFORCEMENT ACADEMY	0.00	0.30	0.00
09/11/19	GPJ	CORRESPONDENCE WITH M. HENRIQUEZ RE TRUANCY ORDERS	0.00	0.20	0.00
09/11/19	GPJ	TELEPHONIC CONFERENCE WITH P. LEFERE RE DISCUSSIONS WITH MCSO ON SRO RATES FOR GAME DETAILS	0.00	0.20	0.00
09/11/19	GPJ	TELEPHONIC CONFERENCE WITH T. ABEL RE REQUEST FOR STAFF SPACE AT MCSB SHELTERS	0.00	0.30	0.00
09/11/19	GPJ	TELEPHONIC CONFERENCE WITH STATEWIDE PROSECUTOR RE INQUIRY ON SUBMITTAL OF MATERIALS RESPONSIVE TO 9.15 SUBPOENA	0.00	0.20	0.00
09/11/19	GPJ	CORRESPONDENCE WITH J. BROWN AND P. LEFERE RE APPLICABILITY OF PUBLIC RECORDS REGULATIONS TO LE CBA	0.00	0.20	0.00
09/11/19	GPJ	RECEIPT, REVIEW, AND PREPARE RECORDS ON SCHOOL BUILDING SAFETY GRANT AND SAFE SCHOOLS ALLOCATIONS FOR RESPONSE TO 9.15 GJ SUBPOENA	0.00	0.80	0.00
09/12/19	GPJ	REVIEWED AND APPROVED PENDING ROUTING CONTRACTS (GUZMAN DENTAL, R. FABAL, T. TREJO). REVIEWED AND COMMENTED ON QUAYER. REVIEW TOOK PLACE AT UPPER KEYS ANNEX DUE TO VPN ISSUES	0.00	1.20	0.00
09/12/19	GPJ	CORRESPONDENCE WITH B. SNYDER RE CLASSROOM SPACE AT KLS FOR FKCC LAW ENFORCEMENT ACADEMY	0.00	0.20	0.00
09/12/19	GPJ	REVIEWED AND EDITED NOTICE OF COMPLAINT TO H.A., CORRESPONDENCE WITH R. DAWKINS RE SAME	0.00	0.30	0.00
09/12/19	GPJ	CORRESPONDENCE WITH L. SAUNDERS RE PRR FOR RECORDS ON STUDENT VACCINATIONS	0.00	0.20	0.00
09/12/19	GPJ	CORRESPONDENCE X 2 WITH J. BROWN AND P. LEFERE RE SAFETY SECURITY ROLES AND RESPONSIBILITIES AGREEMENT	0.00	0.30	0.00
09/12/19	GPJ	REVIEW AND EDIT ANNUAL CONTRACT LANGUAGE PER DISCUSSIONS WITH R. DAWKINS	0.00	0.80	0.00
09/12/19	GPJ	COMPILED RESPONSIVE DOCS FOR 9.15 GJ SUBPOENA, SET UP FOR SENDING AND INCLUSION	0.00	0.90	0.00

Date	GPJ	Description	0.00	0.60	0.00
09/13/19	GPJ	OF ADDITIONAL MATERIALS. CORRESPONDENCE WITH P. LEFERE AND J. DRAKE RE SAME			
09/13/19	GPJ	TELEPHONIC CONFERENCE WITH R. DAWKINS AND J. WINN RE UPDATES TO INSTRUCTIONAL ANNUAL CONTRACT LANGUAGE	0.00	0.60	0.00
09/13/19	GPJ	RECEIPT AND REVIEW OF CORRESPONDENCE FROM BILTMORE ON REQUEST FOR PKS CHANGE ORDER NO. 5, CORRESPONDENCE WITH D. PYROR AND P. LEFERE RE SAME	0.00	0.30	0.00
09/13/19	GPJ	CORRESPONDENCE WITH C. GONZALEZ RE MHS REQUEST FOR CONTRACTS REVIEW	0.00	0.20	0.00
09/13/19	GPJ	ADDED PROPOSED EDITS TO LATEST DRAFT OF INSTRUCTIONAL ANNUAL CONTRACT, CORRESPONDENCE WITH R. DAWKINS RE SAME	0.00	0.40	0.00
09/13/19	GPJ	REVIEW OF J.N. BACKGROUND SCREEN RESULTS, CORRESPONDENCE WITH A. FLAHERTY RE SAME	0.00	0.30	0.00
09/13/19	GPJ	RECEIPT AND REVIEW OF SAFE SCHOOLS ALLOCATION DOCS FROM FINANCE RE RESPONSE TO 9.15 GJ SUBPOENA	0.00	1.20	0.00
09/16/19	GPJ	MEETING WITH R. BRYAN ON LEASE AGREEMENT WITH VILLAGE FOR LIBRARY PARK	0.00	0.80	0.00
09/16/19	GPJ	REVIEW OF RESEARCH MATERIALS ON LIBRARY PARK IN PREPARATION FOR MEETING WITH R. BRYAN	0.00	0.70	0.00
09/16/19	GPJ	TELEPHONIC CONFERENCE WITH D. PRYOR RE BILTMORE REQUEST FOR RECOMMENDATION AND CHANGE ORDER NO. 5.	0.00	0.20	0.00
09/16/19	GPJ	CORRESPONDENCE WITH P. LEFERE, D. PRYOR RE BILTMORE REQUEST FOR CHANGE ORDER NO. 5	0.00	0.20	0.00
09/16/19	GPJ	RECEIPT AND REVIEW OF FINAL DOCS FROM FINANCE RESPONSIVE TO 9.15 GJ SUBPOENA. CORRESPONDENCE WITH J. DRAKE RE SAME	0.00	1.30	0.00
09/16/19	GPJ	TELEPHONIC CONFERENCE WITH T. AXFORD RE SCHOOL VOLUNTEER SUSPICIOUS FINANCIAL ACTIVITIES	0.00	0.20	0.00
09/16/19	GPJ	TELEPHONIC CONFERENCE WITH L. SCHMIEGEL RE SCHOOL VOLUNTEER SUSPICIOUS FINANCIAL ACTIVITIES AND NEXT STEPS. CORRESPONDENCE WITH L. SCHMIEGEL AND T. AXFORD RE SAME	0.00	0.40	0.00
09/16/19	GPJ	CORRESPONDENCE WITH G. WALLACE RE KWPD SRO CONTRACT	0.00	0.20	0.00
09/16/19	GPJ	CORRESPONDENCE WITH STATEWIDE PROSECUTOR RE MCSO RESPONSE TO 9.15 GJ SUBPOENA	0.00	0.20	0.00
09/16/19	GPJ	CONFERENCE WITH DMS RE RESPONSE TO GJ SUBPOENA AND REVIEW OF SUPERINTENDENT SUCCESSION PLAN	0.00	1.00	0.00
09/16/19	GPJ	CORRESPONDENCE WITH P. LEFERE RE PLACEMENT OF PKS OVERAGE INVOICES ON AGENDA FOR BOARD REVIEW	0.00	0.20	0.00
09/16/19	GPJ	CORRESPONDENCE WITH P. LEFERE RE RESPONSE TO MCSO ON SRO GAME DETAIL RATES	0.00	0.20	0.00
09/16/19	GPJ	CORRESPONDENCE WITH S. LEE RE REQUEST FOR SEARCH IN MCSO PROPERTY RECORDS FOR CLEAN VERSION OF 1951 LIBRARY PARK LEASE	0.00	0.20	0.00
09/17/19	GPJ	DISTRICT IN-HOUSE (9AM - 430PM) (MET WITH HR, OPERATIONS, RISK) (CONTRACT REVIEW, DISCUSSIONS WITH MCSO ON SRO RATES)	0.00	7.50	0.00

09/18/19	GPJ	RESEARCH ON STATUTORY REQUIREMENTS ON IMPLEMENTATION OF SB ATTENDANCE POLICIES PER INQUIRY FROM M. HENRIQUEZ	0.00	0.50	0.00
09/18/19	GPJ	TELEPHONIC CONFERENCE WITH M. HENRIQUEZ RE SB POLICY 5200 AND STATUTORY PROVISIONS ON REQUIRED IMPLEMENTED ATTENDANCE POLICIES. FOLLOWUP CORRESPONDENCE RE SAME	0.00	0.30	0.00
09/18/19	GPJ	RESEARCH ON STATUTORY DEFINITION OF COMMON POCKETKNIFE PER INQUIRY FROM M. HENRIQUEZ	0.00	0.50	0.00
09/18/19	GPJ	CORRESPONDENCE WITH M. HENRIQUEZ RE STATUTORY DEFINITION OF COMMON POCKETKNIFE	0.00	0.20	0.00
09/18/19	GPJ	CORRESPONDENCE WITH D. PRYOR AND P. LEFERE RE APPROVAL OF TISF TREE PERMIT	0.00	0.20	0.00
09/18/19	GPJ	CORRESPONDENCE WITH P. LEFERE RE STAKEHOLDER MEETING WITH E.R.	0.00	0.20	0.00
09/18/19	GPJ	REVIEW AND ANALYZE JOB DESCRIPTION AND QUALIFICATION FOR SCHOOL SAFETY SPECIALIST AND SUPERINTENDENT, UPDATES TO DESCRIPTION FOR SUPERINTENDENT SUCCESSION	0.00	0.70	0.00
09/18/19	GPJ	TELEPHONIC CONFERENCE WITH R. DAWKINS AND A. FLAHERTY RE M.M. COMPLAINT	0.00	0.40	0.00
09/18/19	GPJ	BRIEF RESEARCH ON DOL GUIDANCE AND CASE LAW ON FACTORS CONSIDERED FOR EXEMPT V. COVERED EMPLOYEES PER INQUIRY FROM R. DAWKINS	0.00	0.50	0.00
09/18/19	GPJ	CORRESPONDENCE WITH R. DAWKINS RE FACTORS CONSIDERED FOR PROFESSIONAL AND ADMIN EXEMPT EMPLOYEES	0.00	0.20	0.00
09/18/19	GPJ	CORRESPONDENCE WITH R. DAWKINS RE ADMIN REASSIGNMENT OF P.T.	0.00	0.20	0.00
09/19/19	GPJ	MEMORANDUM TO J. BARROW, S. LEE, P. LEFERE, RE INQUIRY FROM PURCHASING ON MOWER PURCHASE. REVIEW OF UPPER KEYS AND SLS RFP SPECS RE SAME	0.00	0.50	0.00
09/19/19	GPJ	CORRESPONDENCE WITH J. BARROW, P. LEFERE RE INQUIRY FROM PURCHASING ON MOWER REPLACEMENT	0.00	0.20	0.00
09/19/19	GPJ	CORRESPONDENCE WITH A. FLAHERTY RE UPDATES TO M.M. COMPLAINT, NEW INFO FROM SRO	0.00	0.20	0.00
09/19/19	GPJ	TELEPHONIC CONFERENCE WITH J. BROWN RE M.M. COMPLAINT	0.00	0.20	0.00
09/19/19	GPJ	REVIEWED AND EDITED M.M. UPDATED NOTICE OF COMPLAINT. CORRESPONDENCE WITH A. FLAHERTY RE SAME	0.00	0.30	0.00
09/19/19	GPJ	TELEPHONIC CONFERENCE WITH R. DAWKINS AND A. FLAHERTY RE M.M. COMMUNICATIONS WITH SRO. FUTURE STEPS	0.00	0.20	0.00
09/19/19	GPJ	TELEPHONIC CONFERENCE WITH S. LEE RE PURCHASING INQUIRIES ON MOWER PURCHASE	0.00	0.20	0.00
09/19/19	GPJ	TELEPHONIC CONFERENCE WITH P. LEFERE RE MOWER PURCHASE	0.00	0.20	0.00
09/20/19	GPJ	CONFERENCE WITH DMS RE LIBRARY PARK LEASE	0.00	0.40	0.00
09/23/19	GPJ	REVIEW AND APPROVE EMPLOYEE BACKGROUND CHECK RE DAYCARE EMPLOYMENT. CORRESPONDENCE WITH A. FLAHERTY RE SAME	0.00	0.30	0.00
09/23/19	GPJ	RESEARCH ON PRESENCE OF STORAGE TANKS ON LIBRARY PARK PROPERTY PER INQUIRY FROM P.	0.00	0.50	0.00

		LEFERE (TELEPHONIC CONFERENCE WITH T. ABEL AND R. BRYAN, REVIEW OF PROPERTY APPRAISER AND DISTRICT RECORDS). CORRESPONDENCE WITH P. LEFERE RE SAME			
09/23/19	GPJ	CORRESPONDENCE X 2 WITH R. DAWKINS AND A. FLAHERTY RE UNION INQUIRY INTO VOLUNTEER POLICIES	0.00	0.30	0.00
09/25/19	GPJ	REVIEWED AND APPROVED NOTICE OF FINDINGS TO P.T., CORRESPONDENCE WITH A. FLAHERTY RE SAME	0.00	0.30	0.00
09/25/19	GPJ	TELEPHONIC CONFERENCE WITH A. FLAHERTY RE INQUIRY ON RELEASE OF EMPLOYEE WITH PENDING RETIREMENT	0.00	0.10	0.00
09/26/19	GPJ	DISTRICT IN-HOUSE (9AM - 445PM) (MET WITH HR, OPERATIONS) (CONTRACT REVIEW) (MEETING WITH PURCHASING RE SUGARLOAF RFP AND BOARD WORKSHOP)	0.00	7.70	0.00
09/27/19	GPJ	MULTIPLE CORRESPONDENCE WITH P. LEFERE RE ISLAMORADA LIBRARY PARK LEASE	0.00	0.40	0.00
09/27/19	GPJ	RECEIPT AND REVIEW OF SKETCH AND LEGAL DESCRIPTION FOR KEYS ENEGRY EASEMENT ON TISF	0.00	0.30	0.00
09/27/19	GPJ	REVIEWED AND EDITED BOARD UPDATE ON LIBRARY PARK LEASE AGREEMENT. CORRESPONDENCE WITH P. LEFERE RE SAME	0.00	0.30	0.00
09/30/19	DMS	RETAINER FEE FOR SEPTEMBER 2019	0.00	0.00	10,000.00
09/30/19	GPJ	CORRESPONDENCE WITH G. PEATTIE RE MCSO REQUEST FOR STUDENT INFO RE CRIMINAL CHARGES	0.00	0.20	0.00
09/30/19	GPJ	MEMORANDUM TO M. PORTER RE STATUS OF BEST AND BRIGHTEST SUIT, PER INQUIRY FROM S. WOLTANSKI	0.00	0.50	0.00
09/30/19	GPJ	CORRESPONDENCE WITH R. DAWKINS RE TAXATION OF B&B DISBURSEMENTS	0.00	0.20	0.00
09/30/19	GPJ	REVIEW AND ANALYZE PROPOSED AGREEMEENT WITH USPBWL. MEMORANDUM TO P. LEFERE, S. LEE, J. DRAKE, RE SAME	0.00	0.50	0.00
09/30/19	GPJ	REVIEW AND EDIT NOTICE OF INVESTIGATION TO M.M., CORRESPONDENCE WITH A. FLAHERTY AND R. DAWKINS RE SAME	0.00	0.20	0.00
09/30/19	GPJ	TELEPHONIC CONFERENCE WITH R. BRYAN RE INQUIRY ON AFFORDABLE HOUSING INCOME QUALIFICATIONS	0.00	0.40	0.00
09/30/19	GPJ	TELEPHONIC CONFERENCE WITH S. LEE RE NEW INFO ON AFFORDABLE HOUSING INCOME RANGES AND QUALIFICATION LEVELS	0.00	0.20	0.00

60.00	<u>10,000.00</u>
-------	------------------

**COSTS ADVANCED**

Date	Description	Amount
		<u>0.00</u>
Totals for Matter		0305 070271

Reference No. 235034

Total Fees:	10,000.00
Total Cost:	0.00
Sub-Total Current Fees and Costs:	<u>10,000.00</u>
Amount Due:	<u><u>\$10,000.00</u></u>

PLEASE INCLUDE OUR FILE & REFERENCE NO. ON PAYMENT. TOTAL AMOUNT DUE ON RECEIPT.  
(REVIEW COST PLUS 1.5% INTEREST/MONTH ON PAST DUE INVOICES)

IF WE DO NOT HEAR FROM YOU W/IN 30 DAYS RECEIPT OF THIS INVOICE, WE WILL ASSUME THIS  
INVOICE IS CORRECT