

VERNIS & BOWLING OF THE FLORIDA KEYS, PA  
1680 N.E. 135th STREET  
MIAMI, FL 33181  
(305) 895-3035

\*OUR FEDERAL I.D.NUMBER IS: 65-0437103\*

March 17, 2020  
Reference No. 245408

MONROE COUNTY SCHOOL BOARD  
c/o VERNIS & BOWLING OF THE FLORIDA KEYS, P.A.  
ATTN: KAREN HLADIK  
81990 OVERSEAS HIGHWAY  
TAVERNIER, FL 33036

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**For Professional Services Concerning:**

Matter Number: 0305 0070271 MONROE COUNTY SCHOOL BOARD (MONTHLY RETAINER)  
ATTN: KAREN HLADIK  
(ATTY DMS)

SUMMARY OF FEES AND DISBURSEMENTS

FOR SERVICES RENDERED FROM: 02/28/2020

THIS BILLING PERIOD			CUMULATIVE	
	HOURS	AMOUNT	HOURS	AMOUNT
TOTAL LEGAL FEES	60.00	\$10,000.00	9980.90	\$1,166,568.75
TOTAL DISBURSEMENTS		\$0.00		\$65,647.65
TOTAL BILLED		\$10,000.00		

\*\* CUMULATIVE AMOUNTS DO NOT INCLUDE THIS BILLING PERIOD

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ATTN: KAREN HLADIK  
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Date		Description	Rate	Hours	Fees
02/03/20	GPJ	REVIEW AND ANALYZE DISTRICT FIELD TRIP FORMS RE INQUIRY FROM RISK ON WAIVER AND RELEASE DOCUMENTS FOR FUTURE STUDENT TRIPS	0.00	0.40	0.00
02/04/20	GPJ	DISTRICT IN-HOUSE (9AM - 445PM) (MET WITH OPERATIONS, HR, RISK, PURCHASING) (CONTRACT APPROVALS, LUNCH ACCOUNT CLAIMS, BGC LEASE RENEWAL, SUGARLOAF TIER AMENDMENT)	0.00	7.80	0.00
02/10/20	GPJ	TELEPHONIC CONFERENCE WITH K. FLANNERY RE STATUS OF D.K. COMP CASE. CORRESPONDENCE WITH R. DAWKINS AND A. FLAHERTY RE SAME	0.00	0.40	0.00
02/11/20	GPJ	CORRESPONDENCE WITH J. BARROW, D. PRYOR RE AIA CONTRACT DOCUMENTS. REVIEWED STANDARD FORM CONTRACT DOCS FROM AIA RE USE FOR HIGH DOLLAR CONSTRUCTION PROJECTS	0.00	0.20	0.00
02/11/20	GPJ	COMPLETED 2.11 BYLAWS PRESENTATION	0.00	2.20	0.00
02/11/20	GPJ	CORRESPONDENCE WITH HR RE COUNSEL FOR R.A. STATUS AS NON-LICENSED ATTORNEY	0.00	0.20	0.00
02/11/20	GPJ	TELEPHONIC CONFERENCE WITH P. LEFERE RE AIA CONTRACTS AND SLS BID COMMITTEE	0.00	0.20	0.00
02/11/20	GPJ	ATTENDED 2.11 DISTRICT BOARD MEETING RE BYLAWS PRESENTATION	0.00	3.00	0.00
02/12/20	GPJ	DISTRICT IN-HOUSE (915AM - 5PM) (CONTRACT REVIEWS, MET WITH HR, OPERATIONS) (CONTACT WITH FKCC RE KLS, FKA RE PUMP STATION, OCEAN STUDIES ADDENDUMS)	0.00	7.80	0.00
02/13/20	GPJ	CORRESPONDENCE WITH B. PADGETT RE CONFERENCE ON OCEAN STUDIES CHARTER ADDENDUMS	0.00	0.20	0.00
02/13/20	GPJ	CORRESPONDENCE WITH M. PORTER RE OCEAN STUDIES CHARTER ADDENDUMS	0.00	0.20	0.00
02/13/20	GPJ	RECEIPT AND REVIEW OF EXECUTED KEYS ENERGY LEASE ADDENDUM. CORRESPONDENCE WITH P. LEFERE RE SAME	0.00	0.30	0.00
02/14/20	GPJ	REVIEW AND ANALYZE SYMETRA ADDENDUM RE ALTERNATIVE DEDUCTIBLE AND REIMBURSEMENT FOR TWO PATIENTS UNDERGOING LASER THERAPY	0.00	0.30	0.00

02/14/20	GPJ	CORRESPONDENCE WITH T. WALKER RE FKA A USE OF ISLAMORADA PROPERTY FOR PUMPING STATION	0.00	0.20	0.00
02/14/20	GPJ	TELEPHONIC CONFERENCE WITH K. FLANNERY RE FBMC CONTRACT AND LASER ADDENDUM	0.00	0.70	0.00
02/14/20	GPJ	DRAFTED BOARD RATIONALE LANGUAGE FOR PROPERTY AND CASUALTY APPROVAL, PER K. FLANNERY	0.00	0.20	0.00
02/14/20	GPJ	MEMORANDUM TO SCB ON SUGARLOAF LAND USE RE ATTENDANCE AT 2.19 BOCC MEETING FOR REVIEW OF TIER AMENDMENT	0.00	0.50	0.00
02/14/20	GPJ	RESEARCH V&B HISTORICAL FILES RE EXECUTION OF ILA WITH MARATHON RE USE OF ATHLETICS FIELDS AT SSE AND MHS. TELEPHONIC CONFERENCE WITH P. LEFERE RE SAME	0.00	1.10	0.00
02/18/20	GPJ	DISTRICT IN-HOUSE (900AM - 4PM) (MET WITH HR, RISK, OPERATIONS, PURCHASING) (CONTRACT REVIEW, DISCUSSIONS WITH COUNSEL FOR R.A. RE TERMINATION HEARING, TRUANCY PREP AND TRUANCY HEARING WITH G. PEATTIE)	0.00	7.00	0.00
02/19/20	GPJ	TELEPHONIC CONFERENCE WITH S. LEE RE STATUS OF SLS HOUSING BID SELECTION. FUTURE STRATEGY RE SAME	0.00	0.30	0.00
02/20/20	GPJ	TELEPHONIC CONFERENCE WITH A. GRIFFITHS RE RESULTS OF SUGARLOAF HOUSING RFP	0.00	0.20	0.00
02/20/20	GPJ	CORRESPONDENCE WITH A. GRIFFITHS RE PLANHOLDERS FOR SUGARLOAF HOUSING RFP	0.00	0.20	0.00
02/20/20	GPJ	CORRESPONDENCE WITH R. DAWKINS RE P. TIRADO COMPLAINT ON SLS CHEER PRACTICE	0.00	0.20	0.00
02/20/20	GPJ	CORRESPONDENCE WITH K. FLANNERY RE EXECUTION OF SYMETRA ADDENDUM	0.00	0.20	0.00
02/20/20	GPJ	REVIEWED AND APPROVED A. GARCIA EXEMPTION	0.00	0.30	0.00
02/20/20	GPJ	CORRESPONDENCE X4 WITH B. SCHUBERT RE RESOLUTION OF R.A. TERMINATION PROCEEDINGS	0.00	0.80	0.00
02/20/20	GPJ	DRAFTED MEMORANDUM ANALYZING SENATE BILL 62 AND IMPACT ON OCEAN STUDIES PROPERTY OWNERSHIP AND ELIGIBILITY FOR CAPITAL OUTLAY FUNDS, PER DMS IN PREPARATION FOR 2.21 CONFERENCE WITH ARNOLD LAW FIRM. RESEARCH RE SAME	0.00	1.70	0.00
02/20/20	GPJ	TELEPHONIC CONFERENCE WITH D. MURPHY AND T. AXFORD RE STAFF AND BOARD CONCERNS WITH OCEAN STUDIES CHARTER AMENDMENTS	0.00	0.20	0.00
02/20/20	GPJ	TELEPHONIC CONFERENCE WITH G. NEUGENT RE SUGARLOAF HOUSING RFP REJECTION OF RURAL NEIGHBORHOODS AND NEXT STEPS ON PROJECT	0.00	0.30	0.00
02/20/20	GPJ	MEMORANDUM TO P. LEFERE, M. PORTER RE OPTIONS FOR NEXT STEPS ON SUGARLOAF HOUSING FOLLOWING FAILED RFP	0.00	0.80	0.00
02/21/20	GPJ	REVIEWED AND APPROVED HAPARA SUITE PURCHASE. CORRESPONDENCE WITH J. NULISCH RE SAME	0.00	0.30	0.00
02/21/20	GPJ	CORRESPONDENCE WITH M. PORTER RE CONTENT OF 2.25 BYLAWS REVIEW	0.00	0.20	0.00
02/21/20	GPJ	TELEPHONIC CONFERENCE WITH M. ARNOLD, B. PADGETT, DMS RE OCEAN STUDIES REQUEST FOR ENROLLMENT EXPANSION AND MIDDLE SCHOOL	0.00	0.80	0.00
02/21/20	GPJ	PREP FOR CONFERENCE WITH ARNOLD LAW FIRM	0.00	0.20	0.00

Date	GPJ	Description	0.00	0.60	0.00
02/21/20	GPJ	RE OCEAN STUDIES AMENDMENT ISSUES MEMORANDUM TO M. PORTER, D. MURPHY AND T. AXFORD RE OCEAN STUDIES CONFERENCE WITH ARNOLD LAW FIRM	0.00	0.60	0.00
02/24/20	GPJ	RECEIPT AND REVIEW OF COMPLAINT FOR NEGLIGENCE CLAIM FOR STUDENT S.V., CORRESPONDENCE WITH RISK X 2 RE SAME	0.00	0.60	0.00
02/24/20	GPJ	TELEPHONIC CONFERENCE WITH G. NEUGENT RE SUGARLOAF AFFORDABLE HOUSING. FOLLOWUP CORRESPONDENCE RE SAME	0.00	0.30	0.00
02/24/20	GPJ	REVIEW AND ANALYZE COI FROM CAMBIUM LEARNING SENT TO V&B OFFICE BY VENDOR. CORRESPONDENCE WITH K. FLANNERY RE SAME	0.00	0.30	0.00
02/24/20	GPJ	CORRESPONDENCE X 4 WITH DMS, K. HLADIK, D. HEINRICHS RE SUPERVISOR OF ELECTION REQUEST FOR VOTING AGE STUDENT INFORMATION, FERPA RESTRICTIONS ON DISCLOSURE OF SAME	0.00	0.50	0.00
02/24/20	GPJ	REVIEW AND EDIT LIST OF VOTING AGE STUDENT INFORMATION FOR FERPA PROTECTED CONTENT. CORRESPONDENCE WITH J. GRIFFIN RE SAME	0.00	0.30	0.00
02/25/20	GPJ	ATTENDED 2.25 BOARD MEETING RE BYLAWS PRESENTATION. TRAVELED TO AND FROM V&B OFFICE AND MHS RE SAME	0.00	3.00	0.00
02/25/20	GPJ	CORRESPONDENCE WITH B. SCHUBERT X 3 RE REQUESTED REVISIONS TO R.A. SETTLEMENT AGREEMENT	0.00	0.50	0.00
02/25/20	GPJ	CONFERENCE WITH DMS RE ALL STEPS TAKEN ON SUGARLOAF AFFORDABLE HOUSING PROJECT RE INQUIRY FROM BOARD MEMBER	0.00	0.20	0.00
02/25/20	GPJ	CORRESPONDENCE WITH M. PORTER RE STATUS REPORT ON R.A. TERMINATION PROCEEDINGS	0.00	0.20	0.00
02/25/20	GPJ	REVIEW OF CORRESPONDENCE BETWEEN D. PRYOR AND BURKE CONSTRUCTION RE KLS GYM RENOVATION, AND REQUEST FOR MATERIALS DEPOSIT FROM MCSO. CORRESPONDENCE WITH S. LEE RE SAME	0.00	0.30	0.00
02/25/20	GPJ	CORRESPONDENCE WITH D. PRYOR RE OWNER DIRECT PURCHASES FOR MATERIALS REQUIRING DEPOSIT AT KLS GYM RENOVATION	0.00	0.20	0.00
02/25/20	GPJ	RESEARCHED UNAUTHORIZED PRACTICE OF LAW IN ADMINISTRATIVE PROCEEDINGS RE NON-ATTORNEY COUNSEL FOR FORMER EMPLOYEE R.A. IN TERMINATION PROCEEDINGS. CORRESPONDENCE WITH R. DAWKINS, A. FLAHERTY AND J. FAGGIONE RE SAME	0.00	0.40	0.00
02/25/20	GPJ	PREPARED BYLAWS PRESENTATION PART 3	0.00	2.60	0.00
02/26/20	GPJ	DISTRICT IN-HOUSE (9AM - 5PM) (MET WITH OPERATIONS, HR, PURCHASING) (CONTRACT REVIEW IN GRANICUS) (COMPLETED MARATHON MANOR ROGO ILA) (MEETING WITH RISK RE 3 NEW LEGAL CLAIMS) (MEETING WITH P. LEFERE AND J. BARROW RE KLS CHILLER PURCHASE)	0.00	8.00	0.00
02/27/20	GPJ	TELEPHONIC CONFERENCE WITH S. LEE RE GARLAND DOCUMENTS AND KLS CHILLER AGREEMENT	0.00	0.20	0.00
02/27/20	GPJ	CORRESPONDENCE WITH P. LEFERE RE POTENTIAL LINKING AGREEMENT FOR GARLAND VIA	0.00	0.20	0.00

		AGREEMENT WITH US COMMUNITY PURCHASING GROUP			
02/27/20	GPJ	CORRESPONDENCE WITH D. PRUOR AND P. LEFERE RE BILTMORE REQUEST FOR REFERENCE	0.00	0.20	0.00
02/27/20	GPJ	TELEPHONIC CONFERENCE WITH B. PADGETT RE INQUIRY ON OCEAN STUDIES 5 YEAR PLAN	0.00	0.30	0.00
02/28/20	GPJ	CORRESPONDENCE WITH G. GARRET RE MARATHON MANOR ILA	0.00	0.20	0.00
02/28/20	GPJ	CORRESPONDENCE WITH B. SCHUBERT RE SETTLEMENT OF R.A. TERMINATION PROCEEDINGS	0.00	0.20	0.00
02/28/20	GPJ	TELEPHONIC CONFERENCE WITH G. GARRET RE MARATHON MANOR ILA AND STATUS OF SUGARLOAF HOUSING PROCUREMENT	0.00	0.20	0.00
02/28/20	GPJ	CORRESPONDENCE WITH M. HENRIQUEZ AND A. ACEVEDO RE MEMORANDUM OF LAW ON ZERO TOLERANCE POLICIES AND POSSESSION OF COMMON POCKETKNIFE	0.00	0.30	0.00
02/28/20	GPJ	TELEPHONIC CONFERENCE WITH S. LEE RE NEXT STEPS ON SUGARLOAF HOUSING SOLICITATION	0.00	0.40	0.00
02/28/20	GPJ	TELEPHONIC CONFERENCE WITH R. DAWKINS AND A. FLAHERTY RE UPDATE ON STATUS OF ONGOING HR ISSUES	0.00	0.20	0.00
02/28/20	DMS	RETAINER FEE FOR FEBRUARY 2020	0.00	0.00	10,000.00
				60.00	10,000.00

**COSTS ADVANCED**

Date	Description	Amount	
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		0.00	
Totals for Matter		0305	0070271
		Total Fees:	10,000.00
		Total Cost:	0.00
		Sub-Total Current Fees and Costs:	10,000.00
		Amount Due:	<u><u>\$10,000.00</u></u>

PLEASE INCLUDE OUR FILE & REFERENCE NO. ON PAYMENT. TOTAL AMOUNT DUE ON RECEIPT.  
(REVIEW COST PLUS 1.5% INTEREST/MONTH ON PAST DUE INVOICES)

IF WE DO NOT HEAR FROM YOU W/IN 30 DAYS RECEIPT OF THIS INVOICE, WE WILL ASSUME THIS  
INVOICE IS CORRECT