

VERNIS & BOWLING OF THE FLORIDA KEYS, PA  
1680 N.E. 135th STREET  
MIAMI, FL 33181  
(305) 895-3035

\*OUR FEDERAL I.D.NUMBER IS: 65-0437103\*

October 14, 2019  
Reference No. 235032

MONROE COUNTY SCHOOL BOARD  
c/o VERNIS & BOWLING OF THE FLORIDA KEYS, P.A.  
ATTN: KAREN HLADIK  
81990 OVERSEAS HIGHWAY  
TAVERNIER, FL 33036

---

**For Professional Services Concerning:**

Matter Number: 0305 010849 DISTRICT SCHOOL BOARD OF MONROE COUNTY - GENERAL  
MATTERS  
ATTN: KAREN HLADIK  
CLIENT: MONROE COUNTY SCHOOL BOARD  
(ATTY DMS)

SUMMARY OF FEES AND DISBURSEMENTS

FOR SERVICES RENDERED FROM: 09/30/2019

|                     | THIS BILLING PERIOD |            | CUMULATIVE |              |
|---------------------|---------------------|------------|------------|--------------|
|                     | HOURS               | AMOUNT     | HOURS      | AMOUNT       |
| TOTAL LEGAL FEES    | 28.40               | \$4,556.00 | 7313.52    | \$897,897.10 |
| TOTAL DISBURSEMENTS |                     | \$5.95     |            | \$75,374.25  |
| TOTAL BILLED        |                     | \$4,561.95 |            |              |

\*\* CUMULATIVE AMOUNTS DO NOT INCLUDE THIS BILLING PERIOD

VERNIS & BOWLING OF THE FLORIDA KEYS, PA  
1680 N.E. 135th STREET  
MIAMI, FL 33181  
(305) 895-3035

\*OUR FEDERAL I.D.NUMBER IS: 65-0437103\*

October 14, 2019  
Reference No. 235032

MONROE COUNTY SCHOOL BOARD  
c/o VERNIS & BOWLING OF THE FLORIDA KEYS, P.A.  
ATTN: KAREN HLADIK  
81990 OVERSEAS HIGHWAY  
TAVERNIER, FL 33036

---

**For Professional Services Concerning:**

Matter Number: 0305 010849 DISTRICT SCHOOL BOARD OF MONROE COUNTY - GENERAL  
MATTERS  
ATTN: KAREN HLADIK  
CLIENT: MONROE COUNTY SCHOOL BOARD  
(ATTY DMS)

| Date     |     | Description   | Rate   | Hours | Fees   |
|----------|-----|---|--------|-------|--------|
| 09/03/19 | DMS | TELEPHONE CONFERENCE WITH SUPERINTENDENT REGARDING PROGRESS ON PLAN.  | 165.00 | 0.50  | 82.50  |
| 09/03/19 | DMS | RECEIVE AND REVIEW AND CONFERENCE WITH GPJ REGARDING AJAX BACKYARD EDITS AND LIQUIDATION DAMAGES.   | 165.00 | 1.00  | 165.00 |
| 09/04/19 | DMS | CORRESPONDENCE X3 REGARDING ISLAMORADA LEASE.   | 165.00 | 0.30  | 49.50  |
| 09/04/19 | DMS | ANALYSIS AND CORRESPONDENCE REGARDING L.P. CASE REGARDING PKS.  | 165.00 | 0.80  | 132.00 |
| 09/04/19 | DMS | SEVERAL CORRESPONDENCE AND RECEIVE AND REVIEW DOE FELONY AND MISDEMEANOR REPORTS REQUIREMENTS AND NOTICE CORRESPONDENCE FAC RULE 6A-10.82.                | 165.00 | 0.70  | 115.50 |
| 09/04/19 | PL  | COMPILING OF DOCUMENTS FOR APPLICATION/REQUEST TO AMEND THE TIER OVERLAY DISTRICT MAP FOR SUGARLOAF PROJECT   | 105.00 | 1.10  | 115.50 |
| 09/04/19 | GPJ | CORRESPONDENCE WITH J. OLARTE RE ADVANCED ROOFING INSPECTION OF POINCIANA ROOF FOR WARRANTY REPAIRS   | 155.00 | 0.20  | 31.00  |
| 09/04/19 | GPJ | TELEPHONIC CONFERENCE WITH J. BARROW RE EXTENSION FOR AMSCO CONTRACT AND REQUEST FOR PURSUIT OF LIQUIDATED DAMAGES. CORRESPONDENCE WITH P. LEFERE RE SAME | 155.00 | 0.30  | 46.50  |
| 09/04/19 | GPJ | REVIEWED AND EDITED R.W. NOTICE OF SUSPENSION. CORRESPONDENCE WITH R. DAWKINS RE SAME   | 155.00 | 0.20  | 31.00  |
| 09/04/19 | GPJ | CORRESPONDENCE WITH R. DAWKINS AND P. MCCULLAH RE UPDATED FAC RULES ON REPORTING OF EMPLOYEE CHARGED WITH CERTAIN SERIOUS OFFENSES                        | 155.00 | 0.30  | 46.50  |
| 09/04/19 | GPJ | CORRESPONDENCE WITH P. LEFERE AND J. SAWYER RE DOCUMENTATION FOR 9.15 GJ SUBPOENA   | 155.00 | 0.20  | 31.00  |
| 09/05/19 | DMS | TELEPHONE CONFERENCE REGARDING SI ROGO +  | 165.00 | 0.10  | 16.50  |

|          |     |  |        |      |        |
|----------|-----|--|--------|------|--------|
| 09/05/19 | DMS | TELEPHONE CONFERENCE AND REVIEW FINANCIAL INFO FOR SUBPOENA AND UPDATE ON GRAND JURY.  | 165.00 | 0.80 | 132.00 |
| 09/05/19 | DMS | RECEIPT AND REVIEW CORRESPONDENCES REGARDING AMOUNT OF LIQUIDATED DAMAGES.   | 165.00 | 0.20 | 33.00  |
| 09/05/19 | DMS | CORRESPONDENCES REGARDING PLANNING FEE APPLICATION.  | 165.00 | 0.20 | 33.00  |
| 09/06/19 | DMS | CONFERENCE X5 REGARDING FIRST STATE AGREEMENT.   | 165.00 | 0.50 | 82.50  |
| 09/06/19 | DMS | RECEIVE AND REVIEW RESEARCH OF APJ REGARDING SUPERINTENDENT PROCESS.   | 165.00 | 0.50 | 82.50  |
| 09/06/19 | DMS | CONFERENCE REGARDING FDCE EXPUNGED RECORDS AND MEMO.   | 165.00 | 0.80 | 132.00 |
| 09/06/19 | PL  | PREPARATION OF MAILING OF TIER OVERLAY APPLICATION TO MONROE COUNTY PLANNING AND ENVIROMENTAL RESOURCE DEPARTMENT  | 105.00 | 0.20 | 21.00  |
| 09/06/19 | GPJ | COMPLETED DRAFT OF SUGARLOAF TIER AMENDMENT APPLICATION. CORRESPONDENCE WITH M. ROBERTS RE SAME  | 155.00 | 1.10 | 170.50 |
| 09/06/19 | GPJ | CORRESPONDENCE WITH R. DAWKINS RE FLSA STANDARDS FOR EXEMPT EMPLOYEES  | 155.00 | 0.20 | 31.00  |
| 09/06/19 | GPJ | MULTIPLE CORRESPONDENCES WITH C. CIOFFARI AND M. ROBERTS RE APPLICATION COSTS AND DEDUCTION FROM REFUND OWED TO SCHOOL BOARD   | 155.00 | 0.40 | 62.00  |
| 09/06/19 | GPJ | TELEPHONIC CONFERENCE WITH L. SCHMIEGEL, C. KANAGY RE PARENTAL RIGHT TO RECORD IEP MEETINGS. RESEARCH ON CASE LAW AND STATUTORY AUTHORITY RE SAME. FOLLOWUP CORRESPONDENCE RE SAME | 155.00 | 0.70 | 108.50 |
| 09/06/19 | GPJ | TELEPHONIC CONFERENCE WITH A. FLAHERTY RE EXPUNGED CHARGES ON EMPLOYEE BACKGROUND SCREENING. RESEARCH ON FS 943.0585 AND 435.04. MEMORANDUM TO A. FLAHERTY AND R. DAWKINS RE SAME  | 155.00 | 0.60 | 93.00  |
| 09/09/19 | DMS | CORRESPONDENCE REGARDING PLANNING FEE APPLICATION  | 165.00 | 0.20 | 33.00  |
| 09/09/19 | DMS | TAKE CALL WITH STAFF REGARDING MEETING DETAILS   | 165.00 | 0.40 | 66.00  |
| 09/09/19 | GPJ | TELEPHONIC CONFERENCE WITH T. ABEL RE REQUEST FOR VILLAGE STAFF LOCATION AT SHELTERS   | 155.00 | 0.30 | 46.50  |
| 09/09/19 | GPJ | TELEPHONIC CONFERENCE WITH R. DAWKINS AND A. FLAHERTY RE QUESTIONABLE RESULTS ON FIRST ADVANTAGE BACKGROUND SCREENINGS   | 155.00 | 0.30 | 46.50  |
| 09/09/19 | GPJ | CORRESPONDENCE WITH R. DAWKINS RE NEPOTISM POLICY APPLICABILITY TO APPOINTMENT OF J.P.   | 155.00 | 0.20 | 31.00  |
| 09/09/19 | GPJ | CORRESPONDENCE WITH J. DRAKE RE COSTS FOR SUGARLOAF TIER AMENDMENT APPLICATION   | 155.00 | 0.20 | 31.00  |
| 09/09/19 | DRC | DISCUSSION WITH DMS AND GPJ REGARDING DISCLOSURES  | 165.00 | 0.50 | 82.50  |
| 09/09/19 | DRC | STATUS WITH GPJ REGARDING CONTRACT INTERPRETATION AND AMBIGUITIES  | 165.00 | 0.30 | 49.50  |
| 09/11/19 | DMS | CONFERENCE WITH GPJ AND REVIEW MEMO REGARDING SRO CONTRACT AND EXTRA CURRICULAR COSTS.   | 165.00 | 0.40 | 66.00  |
| 09/11/19 | DMS | EDITS AND CONFERENCE WITH GPJ REGARDING  | 165.00 | 0.90 | 148.50 |

| SUMMERSET ASSIGNMENT. |     |  |        |      |        |
|-----------------------|-----|--|--------|------|--------|
| 09/11/19              | DMS | SRO PUBLIC RECORDS QUESTIONS AND REPLY.  | 165.00 | 0.20 | 33.00  |
| 09/11/19              | DMS | RECEIPT AND REVIEW CONTRACT PARISIANS.   | 165.00 | 0.20 | 33.00  |
| 09/11/19              | DMS | MITIGATION CORRESPONDENCES X 2.  | 165.00 | 0.20 | 33.00  |
| 09/11/19              | DRC | DISCUSSION AND STRATEGY WITH GPJ REGARDING<br>REQUIRED EMPLOYEE SCREENING                                      | 165.00 | 0.30 | 49.50  |
| 09/12/19              | DMS | LANDFILL CORRESPONDENCE AND REPLY.   | 165.00 | 0.30 | 49.50  |
| 09/12/19              | DMS | SEVERAL CORRESPONDENCES REGARDING<br>ASSIGNMENT TO SAME SET AND REPLY.   | 165.00 | 0.50 | 82.50  |
| 09/12/19              | DMS | GRAND JURY DOCUMENT REVIEW.  | 165.00 | 1.10 | 181.50 |
| 09/12/19              | DMS | CORRESPONDENCE REGARDING GRAND JURY<br>DOCUMENTS   | 165.00 | 0.20 | 33.00  |
| 09/12/19              | DMS | MULTIPLE CORRESPONDENCES REGARDING<br>BUILTMORE DELAY AND CONFERENCE WITH GPJ<br>REGARDING SAME.               | 165.00 | 0.20 | 33.00  |
| 09/12/19              | DMS | RECEIPT AND REVIEW AND REVISE TEACHER<br>CONTRACT AND CORRESPONDENCE X2 REGARDING<br>EDITS.                    | 165.00 | 0.20 | 33.00  |
| 09/12/19              | DMS | SEVERAL CORRESPONDENCES REGARDING<br>ASSIGNMENT TO SAME SET AND REPLY.   | 165.00 | 0.50 | 82.50  |
| 09/16/19              | DMS | PTO FINANCIAL ISSUE  | 165.00 | 0.20 | 33.00  |
| 09/16/19              | DMS | RECEIPT AND REVIEW DROPBOX RESPONSE TO<br>SUBPOENA BY SWGJ   | 165.00 | 0.20 | 33.00  |
| 09/16/19              | DMS | CORRESPONDENCE X2 REGARDING PLEA<br>COMPLETION AND REQUEST FOR CHANGE ORDER,<br>CONFERENCE WITH GPJ            | 165.00 | 0.30 | 49.50  |
| 09/16/19              | DMS | CORRESPONDENCE REGARDING SRO HOURS AND<br>CONTRACT RESPONSIBILITY  | 165.00 | 0.20 | 33.00  |
| 09/16/19              | DMS | CORRESPONDENCE WITH GPJ REGARDING<br>ISLAMORADA LEASE AND FOLLOW UP.   | 165.00 | 0.20 | 33.00  |
| 09/17/19              | DMS | CORRESPONDENCE X2 REGARDING SHORTENED<br>REPORTING REQUIREMENTS FOR SCHOOL<br>EMPLOYEES.                       | 165.00 | 0.30 | 49.50  |
| 09/17/19              | DMS | RECEIPT AND REVIEW CORRESPONDENCE AND<br>SUCCESSION PLAN FOR EXECUTIVE RETURN.                                 | 165.00 | 0.20 | 33.00  |
| 09/17/19              | DMS | SUGARLOAF EMPLOYEE INVESTIGATION<br>CORRESPONDENCE AND COMPLAINT REVIEW<br>CONFERENCE WITH GPJ REGARDING SAME. | 165.00 | 0.40 | 66.00  |
| 09/17/19              | DMS | CONFERENCE REGARDING ISLAMORADA LIBRARY<br>LEASE AND TERMS REVIEW  | 165.00 | 0.40 | 66.00  |
| 09/17/19              | DMS | RECEIPT READ AND REVIEW LANDFILL<br>CORRESPONDENCE   | 165.00 | 0.30 | 49.50  |
| 09/18/19              | DMS | CORRESPONDENCE X2 AND CONFERENCE WITH GPJ<br>REGARDING WEAPON ISSUE  | 165.00 | 0.20 | 33.00  |
| 09/18/19              | DMS | RECEIPT AND REVIEW TEACHERS VIDEO AND<br>CONFERENCE W/ GPJ   | 165.00 | 0.20 | 33.00  |
| 09/18/19              | DMS | CORRESPONDENCE X2 REGARDING ATTENDANCE<br>POLICY   | 165.00 | 0.20 | 33.00  |
| 09/18/19              | DMS | RECEIPT AND REVIEW ISLAMORADA ILA LEASE<br>AND EXHIBITS, CORRESPONDENCE REGARDING<br>SAME                      | 165.00 | 1.00 | 165.00 |
| 09/18/19              | DMS | RECEIPT AND REVIEW INITIAL SUPERINTENDENT<br>JOB DESCRIPTION AND CORRESPONDENCE, AND<br>CONFERENCE WITH GPJ    | 165.00 | 0.60 | 99.00  |
| 09/18/19              | DMS | RECEIPT AND REVIEW INITIAL SAFETY AND<br>SECURITY DIRECTOR JOB DESCRIPTION, AND                                | 165.00 | 0.60 | 99.00  |

|          |     |   |        |       |                 |
|----------|-----|---|--------|-------|-----------------|
|          |     | CORRESPONDENCE AND CONFERENCE.  |        |       |                 |
| 09/19/19 | DMS | CORRESPONDENCE X5 REGARDING BRIGHTVIEW AND<br>BID QUESTIONS             | 165.00 | 0.50  | 82.50           |
| 09/19/19 | DMS | CORRESPONDENCE X2 REGARDING ALLEGED<br>STUDENT ARREST                   | 165.00 | 0.30  | 49.50           |
| 09/23/19 | DMS | CORRESPONDENCE X3 REGARDING ISLA LEASE                                  | 165.00 | 0.30  | 49.50           |
| 09/23/19 | DMS | CORRESPONDENCE REGARDING RFO AND PURCHASES                              | 165.00 | 0.20  | 33.00           |
| 09/23/19 | DMS | RECEIPT AND REVIEW CORRESPONDENCE WITH<br>DOCUMENTATION FOR ISLA LEASE  | 165.00 | 0.60  | 99.00           |
| 09/23/19 | DMS | CONFERENCE WITH SUPERINTENDENT REGARDING<br>PENDING TASKS AND TIMELINES | 165.00 | 0.50  | 82.50           |
| 09/25/19 | DMS | RECEIPT AND REVIEW SUCCESSION PLANS                                     | 165.00 | 1.00  | 165.00          |
|          |     |   |        | 28.40 | <u>4,556.00</u> |

**COSTS ADVANCED**

| Date     | Description | Amount      |
|----------|-------------|-------------|
| 09/06/19 | COLOR COPY  | 4.00        |
| 09/09/19 | PHOTOCOPY   | 0.15        |
| 09/16/19 | PHOTOCOPY   | 1.80        |
|          |             | <u>5.95</u> |

Totals for Matter                    0305    010849

|                                   |                          |
|-----------------------------------|--------------------------|
| Total Fees:                       | 4,556.00                 |
| Total Cost:                       | 5.95                     |
| Sub-Total Current Fees and Costs: | <u>4,561.95</u>          |
| Amount Due:                       | <u><u>\$4,561.95</u></u> |

PLEASE INCLUDE OUR FILE & REFERENCE NO. ON PAYMENT. TOTAL AMOUNT DUE ON RECEIPT.  
(REVIEW COST PLUS 1.5% INTEREST/MONTH ON PAST DUE INVOICES)

IF WE DO NOT HEAR FROM YOU W/IN 30 DAYS RECEIPT OF THIS INVOICE, WE WILL ASSUME THIS  
INVOICE IS CORRECT