

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE MONROE COUNTY SCHOOL DISTRICT AND THE UNITED TEACHERS OF MONROE
FOR THE PHASED REOPENING SPRING SCHEDULE OF 2020-21**

The Monroe County School District and the United Teachers of Monroe hereby confirm the following agreements, related to the unprecedented novel coronavirus (COVID -19) pandemic and the health and well-being of students and staff being of primary and critical importance:

Beginning the week of March 29th, some students whose parents chose the option will return to brick and mortar instruction five days a week. Spaces used as classrooms shall require a minimum of three (3) feet of separation between students as measured by each schools' task force team. Teachers will be allowed at least six (6) feet of social distancing during instruction.

Teachers will instruct five days per week for all students who choose face to face instruction. To serve those students choosing to remain on the A/B day, teachers will instruct utilizing the flipped approach, synchronous, or asynchronous instruction at their sole discretion.

All faculty, staff and students must wear masks at all times and follow all local and county ordinances. Students may be given mask breaks at the teachers' discretion. Classrooms that serve student populations that may have difficulty adhering to this requirement shall be equipped with additional PPE such as face shields, arm guards, etc. for further protection.

All staff will be provided a mask for those who want one.

Teachers teaching remotely due to their medically documented health risks may remain working remotely with an emergency teacher assigned to their physical classrooms. Return to face to face instruction shall be two weeks after their final vaccine dose.

Both parties agree to revisit the terms of this Memorandum of Understanding (MOU) and make changes as needed based upon guidance from the Center for Disease Control and Prevention, and/or directives from National, state or local authorities that conflict with the terms of this MOU.

 3/24/2021
Monroe County School District/ Date

 3/24/21
United Teachers of Monroe/ Date