

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE MONROE COUNTY SCHOOL DISTRICT and UNITED TEACHERS OF MONROE
SCHOOL RELATED PERSONNEL
FOR THE PHASED REOPENING SPRING SCHEDULE OF 2020-21**

The Monroe County School District and the United Teachers of Monroe hereby confirm the following agreements, related to the unprecedented novel coronavirus (COVID -19) pandemic and the health and well-being of students and staff being of primary and critical importance:

Beginning the week of March 29th some students whose parents chose the option will return to brick and mortar instruction five days a week. At that time, School Related Personnel will be allowed three feet of social distancing from students in their work capacities except for bus aides.

The following options shall be implemented to ensure safety measures for School Related Personnel:


- Limit seating on all buses to two (2) students per seat unless students are seated with the same family/household members, or unless the two seat capacity limit would cause a student to be left at the bus stop.
- All students and bus drivers are expected to wear masks at all times while riding on the school bus and follow all local and county ordinances.
- Enforcement of face coverings/ masks are to be enforced by the bus aide and bus driver. If a student becomes defiant with following the face coverings/ mask wearing rules, they can be referred to the dean, assistant principal or principal for further help and support. Any student who defiantly refuses to follow the face covering/ mask wearing rules, after parents have been contacted, in extreme cases, can be removed from the school bus following due process.
- All bus drivers and aides will be provided a mask if they want one.
- Current bus drivers and bus aides will be offered part time positions that support supervision/ assistance as the schools need and hours will be added to their PIFs for the spring semester.
- If feasible open windows during transport.
- Encourage students and families to provide alternative transportation, if feasible, to reduce bus occupancy.

Food Services

- Meal services will be provided in the school cafeteria and appropriate outdoor distribution areas provided by food service.
- Social distancing will be maximized.
- Schools will consider using outdoor areas for dining.
- Schools will consider staggering meal services in the cafeteria over a longer phased lunch period.
- Consider one-way entrance and exit signage to enhance social distancing.
- Place space indicators on floor to promote social distancing.
- Use plexiglass at points where students and staff have contact.
- Use face masks and gloves for meal services staff when in contact with students.
- Maintain areas within the cafeteria to keep student cohorts together where feasible.

- Space chairs in the cafeteria that are socially distant; table and benches will have space markings for seating.
- Designate areas within the cafeteria to keep student cohorts together where feasible

 3/24/2021
Monroe County School District/Date

 3/24/21
United Teachers of Monroe/Date