

THERESA AXFORD
Superintendent of Schools



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May 4, 2021

TO: Theresa Axford, Superintendent, Monroe County School District
FROM: Harry Russell, Executive Director Personnel Support & Instructional Leadership
SUBJECT: Recommendation to School Board:
2021-2022 Critical Teacher Shortage Areas Report to School Board

Mrs. Axford,

Section 1012.07, Florida Statutes, requires the State Board of Education to annual identify areas of critical teacher shortage areas based on the recommendations of the Commissioner of Education. Florida Statutes and School Board Policy require the Superintendent to recommend specific projected public school teacher shortage areas for the next academic year to the School Board for approval. This recommendation identifies with certification areas facing an unmet need of certified teachers using current data on teacher supply and demand as provided by the State Department of Education.

Additionally, and as per the collective bargaining agreement, “Critical needs exceptions for higher placement on the schedule shall be reviewed and agreed upon annually by the Superintendent and UTM President.” The Union and District are in agreement with this requirement.

For your recommendation to the Board, the following positions are presented for inclusion on the District’s list of critical teacher shortage areas:

- English
- English for Speakers of Other Languages (ESOL)
- Exceptional Student Education (ESE)
- Mathematics
- Physical Therapists
- Reading
- School Psychologists
- Science-Physical
- Science-Earth & Space
- Technical Education
- Science- General
- Speech and Language Pathologists

Harry Russell,
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