



## Monroe County School Board Workshop and Regular Meeting Agenda

Tuesday, July 30, 2019

4:00 PM

Marathon High School  
Media Center, 2nd Floor  
350 Sombrero Rd (mm 50)  
Marathon, FL 33050

The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

Attendance:

Mr. Dick  
Mr. Griffiths  
Ms. Conn (serving as Chairman)  
Dr. Woltanski (via telephone)

Mr. Porter, Superintendent  
Mr. Smits, Attorney

Absent:  
Mr. Highsmith

### WORKSHOP AGENDA - TIME CERTAIN 4:00 P.M.

1. Unpaid Meal Balances Update, P. Lefere (30 mins)

*Mr. Lefere discussed the growing concern of unpaid student meals and requested the Board's input concerning the repayment of the debit. When discussed during the June 25, 2019 Board meeting the total debit was approximately \$40,000. As of this meeting, the balance has been reduced to approximately \$29,000. The students meals program is federally funds and bad debt carry over is not allowed. Some of the schools have used internal funds to reduce their individual school debt. The District will use general funds to repay the outstanding 2018-2019 debt. The Board does not want student consequences, but suggested and agreed to parent consequences, such as the use of a collection agency. The principals have also offered different levels of consequences. At one school, the non-payment seems deliberate.*

## Board Comments

Mr. Dick:

*When “alternative meals” (such as a cheese sandwich) were used, did the District get paid? A: Not totally, but the debt never reached the significant level it has now.*

*Mr. Dick is in favor of allowing schools to take difference approaches to handling the problem. However, he is opposed to alternative meals for students.*

Ms. Conn:

*She is against any action that results in the child being punished for their parents’ behavior. Ms. Conn suggested that the District require parents to have a valid credit card on file, or complete a free and reduced lunch application. A: The District is working on a mechanism for meal payment via credit card.*

*Ms. Conn asked what was different during School Year 2018-2019, what was the balance at the end of previous school years? What is the trend? A: After Hurricane Irma (September 2017), the District received grants to offer free meals through March, 2018. Mr. Lefere feels unpaid meals have increased since March, 2018, however during the end of School Year 2018-2019 the problem has escalated.*

Mr. Griffiths:

*If everyone had signed up for free and reduced lunches – that would not solve the problem. A: No, not everyone qualifies for free and reduced lunches.*

Dr. Woltanski:

*Would like more information about the District’s investigation into the debt. She is also opposed to alternative meals and student consequences. Is the problem greater in elementary or high schools? A: The problem is greater in elementary schools.*

Mr. Griffiths:

*Can we post of list of those that owe for meals at the school’s open house?*

+

Ms. Conn

*If the family does not comply with having a valid credit card on file or completing a free and reduced lunch application, then report them to a collection agency. Mr. Dick and Mr. Griffiths agreed.*

## 2. Key West Collegiate School Amendment, D. Murphy (30 mins)

*Dr. Murphy introduced Principal Thomas Rompella and Somerset Board Chairman Todd German. Mr. Rompella started by thanking the School Board for the good working relationship his school has enjoys with the School Board members.*

*Mr. Rompella and Mr. German discussed the proposed amendment, which includes a location change and name change (Somerset Island Prep) of the school as well as a general shift in the school’s Mission. The amendment goal is a shift for the school, but is a shift back to the school’s original mission to have a college preparatory environment and utilize dual enrollment classes to earn college credits leading up to an Associates’ Degree. Another amendment change is frontloading graduation requirements to ensure the students meet all of their core high school and state requirements before their senior*

*year, which opens a student's elective opportunities for dual enrollment. Mr. Porter stated that there appeared to be a legal shift from the assignment from Key West Collegiate to Somerset Academy. Mr. German advised that the original Key West Collegiate charter was done in haste, and this amendment will fold Key West Collegiate into Somerset Academy correcting and improving the original Key West Collegiate charter. The location change is a good change for the school.*

Board Comments:

*Mr. Dick:*

*Why were the students not able to take the AP exam.*

*Mr. Rompella explained that the AP Computer Science Principles course was new this year and was done as a blended course, which lead to the oversight of the test being scheduled on time.*

*What happens if you go to Doral College for a year, then transfer? Mr. Rompella answered that Doral College is on the State numbering system (accredited) and all Florida state colleges have to accept the credits from Doral College.*

*Dr. Woltanski:*

*Is Doral regionally accredited as all community colleges, or are they online accredited.*

*Mr. Rompella has been advised by the President of Doral College that the common course number system they are a part of mandates that any Florida state college must accept their credits.*

*Dr. Woltanski requested an explanation of the relationship between Somerset and Academica. Mr. German explained it is a hybrid situation - Somerset is a 501(c)(3) and they hire a non-profit management service to help manage the school. The Board would like to receive more information.*

*Ms. Conn asked for clarification of Dr. Woltanski's questions – "does Doral College have students other than those going to charter schools?" That was the question.*

*Doral does have an online programs, but also has live classes. Mr. Rompella confirmed that the majority of students going to Doral College are high school students, so it is a college built around serving high school student attending to earn college credits.*

*Dr. Woltanski: Are there other charter schools that teach Algebra I in one semester? A: Yes – and there are other schools in the Somerset group that utilize the one semester – A/B block concept, but the class time is longer and seat time is the same.*

*Ms. Conn asked if an 8<sup>th</sup> student has taken Algebra I do they skip a block? A: The student would instead take SOS College Success and a Math supplement.*

*Dr. Woltanski would like the School Board's role in charter school oversight enhanced and feels changes in charters are not always communicated well to the School Board. The School Board should insist changes in charter come before the Board.*

*Mr. Porter advised that the Charter Amendment would be on the Board's August 13 Action Agenda for a vote.*

## **REGULAR MEETING AGENDA - TIME APPROXIMATE 5:00 P.M. 5:02**

### **A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

### **B. ADOPT AGENDA AND FORMAT - Superintendent's and/or School Board**

Members requests to amend the agenda or remove items from the consent agenda.

*Consent Item 3 was withdrawn prior to the meeting. There were no other changes requested.*

*Recommendation for approval was made by the Superintendent*

*Motioned by: Mr. Dick*

*Seconded by: Mr. Griffiths*

*Vote: Approved*

### **C. APPROVAL OF MEETING MINUTES**

Approval of July 23, 2019 Board Meeting Minutes

*Recommendation for approval was made by the Superintendent*

*Motioned by: Mr. Dick*

*Seconded by: Mr. Griffiths*

*Vote: Approved*

**First of three Budget hearing.**

***RECESSED and 5:05 pm***

### **D. BUDGET HEARING - TIME APPROXIMATE 5:05 PM**

1. Resolution 835, Tentative Millages
  - a. 1.5550 mils Required Local Effort
  - b. 0.7480 mils Basic Discretionary Local
  - c. 0.5000 mils Additional Voted Operating Half Mil
  - d. 0.0500 mils Additional Voted Safety and Security
  - e. 0.5000 mils Capital Outlay Half MillTOTAL MILLAGE: 3.353
2. Resolution to Adopt Tentative Budget for 2019-2020
3. Tentative 2019-2020 Budget Book

Board Comments:

*Ms. Conn asked for clarification that because the property values are greater, the tax rate is reduced. A: Correct – there is an increase in property assessments.*

*Mr. Griffiths ask what the effect would be to reduce the Capital Outlay millage from .50 to .40. He would like to exhibit restraint in capital expenditures realizing it will slow down and delay capital projects.*

*Mr. Dick feel the District has done a good job financing capital projects. The buildings going up are good quality, and he does not feel the tax payers have been overburdened. However, once the construction projects are complete, the capital levy will be reduced or eliminated.*

*Mr. Drake and Mr. Porter suggested that the Safety and Security Millage may be reduced from .05 to .04.*

*The Best and Brightest program funding was explained and discussed with the Board.*

## **RECONVENE 5:38 pm**

### **CITIZEN INPUT/REQUEST(S) TO ADDRESS THE SCHOOL BOARD.**

Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated group. Transfer of time between individuals and/or groups is not permitted. Letters submitted to each Board Member and/or the Board Secretary prior to a Board Meeting will not additionally be read into the record at the meeting.

*There was no public comment.*

### **E. CONSENT AGENDA**

All items listed as consent agenda items are considered routine and noncontroversial by the School Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.

1. Approval of Personnel Recommendations for 2019-2020 School Years
2. Approve purchase from Mathews Buses four (4) school buses
3. ~~WITHDRAWN: Renewal of Illuminate Education, Inc~~
4. Acceptance of Head Start Monthly Update (May 2019)
5. Approve Updated Head Start Updated Policies & Procedures (ERSEA & Education)
6. Renewal of News 2 You Contract for Exceptional Education
7. Approval of Key West High School Band Italy Spring Break Performance Trip
8. Approval of Access Agreement for Law Enforcement Use of School Security Cameras

*Recommendation for approval was made by the Superintendent*

*Motioned by: Mr. Griffiths*

*Seconded by: Mr. Dick*

*Vote: Approved*

### **F. REPORTS**

#### **Legal**

*Mr. Smits advised that District employees or staff who receive subpoenas may be entitled to legal representation expenses.*

#### **Superintendent**

*There have been approximately ten MCSD/UTM Negotiation sessions since June and several issues have been discussed. A closed session concerning the negotiation sessions will be scheduled for August 13, 2019.*

**Important Dates:**

*August 1 – all 220 duty day employees return*

*August 5 – new teachers orientation*

*August 7 – all teachers return*

*August 13 – Board meeting and Workshop*

*August 14 – first day of school (mid-week start)*

*August 27 – Board meeting*

*August 29 – GAE, 6 pm, ribbon cutting*

**Board**

Mr. Dick

*Look at the work being done outside – everything looks perfect.*

Mr. Griffiths

*No Report*

Dr. Woltanski:

*Plantation Key School looks great including the basketball and tennis courts.*

**Ms. Conn**

*Asked for updates on:*

- FOCUS app*
- Any new CTE at schools*
- Where are we with Bus driver hiring*
- The Studer Report*

*Ms. Conn received an email concerning the use of fields during weekends. Mr. Porter explained that safety and security measures have had an effect on public use of District facilities. Weekend public use will be revisited.*

Prior Business (Not for Discussion or Action)

1. Safety and Security Updates
2. Graduation Rate/Drop-Out Prevention
3. Enhanced Daycare Programs
4. Affordable Housing - Trumbo Point
5. Grading

**RECESSED – 5:48 pm**

**G. PUBLIC HEARING**

Policies Presented for Second Reading

First Reading June 11, 2019

Second Reading, July 30, 2019

Accountability and Assessment

1. Policy 2431.01, Interscholastic Athletic Alcohol and Drug Testing Policy

## Human Resources

1. Policy 4430.03, Sick Leave

## Operations:

1. Policy 5112 - Entrance Requirements (Revised)
2. Policy 5500 - Student Conduct (Revised)
3. Policy 8330 - Student Records (Revised)
4. Policy 8407 - Safe-School Officers (Revised)
5. Policy 8420 - Emergency Management, Emergency Preparedness, and Emergency Response Agencies (Revised)

*Dr. Woltanski questioned if the drug testing kits are free. A: No, the cost is approximately \$3000 a year.*

*Mr. Griffiths questioned the type of records storage needed. He visited the District's current records warehouse and suggested getting a professional space planner to review the District's needs.*

## RECONVENE

### H. ACTION ITEMS

1. Adopt the following Resolution 835 Tentative Millages (Each by separate vote) -
  - a. Required Local Effort 1.5550 mils

*Recommendation for approval was made by the Superintendent*

*Motioned by: Mr. Dick*

*Seconded by: Mr. Griffiths*

*Vote: Approved*

2. Adopt the following Resolution 835 Tentative Millages (Each by separate vote) -
  - b. Basic Discretionary Local 0.7480 mils

*Recommendation for approval was made by the Superintendent*

*Motioned by: Mr. Dick*

*Seconded by: Mr. Griffiths*

*Vote: Approved*

3. Adopt the following Resolution 835 Tentative Millages (Each by separate vote) -
  - c. Additional Voted Half Mil 0.5000 mils

*Recommendation for approval was made by the Superintendent*

*Motioned by: Mr. Dick*

*Seconded by: Mr. Griffiths*

*Vote: Approved*

4. Adopt the following Resolution 835 Tentative Millages (Each by separate vote) -  
d. Additional Voted Safety and Security 0.0500 mils

*Recommendation for approval was made by the Superintendent*

*Motioned by: Mr. Dick*

*Seconded by: Mr. Griffiths*

*Vote: Approved*

5. Adopt the following Resolution 835 Tentative Millages (Each by separate vote) -  
e. Capital Outlay Half Mil 0.5000 mils

*Recommendation for approval was made by the Superintendent*

*Motioned by: Mr. Dick*

*Seconded by: Mr. Griffiths with discussion. Mr. Griffiths requested the difference between .50 and .40.*

*Roll Call Vote: Passed three to one*

*Mr. Dick, Yes*

*Mr. Griffiths: No*

*Dr. Woltanski: Yes*

*Ms. Conn: Yes*

6. Approve Resolution 836 to Adopt Tentative Budget for the 2019-2020 Fiscal Year

*Recommendation for approval was made by the Superintendent*

*Motioned by: Mr. Griffiths*

*Seconded by: Mr. Dick*

*Vote: Approved*

7. Approval of a Workers' Compensation Claim Settlement

*Recommendation for approval was made by the Superintendent*

*Motioned by: Mr. Griffiths*

*Seconded by: Dr. Woltanski*

*Vote: Approved*

8. Approval of Stanley Switlik Elementary School GMP Change Order #1 to Ajax Building Corporation

*Recommendation for approval was made by the Superintendent*

*Motioned by: Mr. Griffiths*

*Seconded by: Mr. Dick*

*Vote: Approved*

*Discussion – the changes are owner requested changes.*

9. Approval of Stanley Switlik Elementary School Furniture Purchase with Virco under the US Communities 2019 Contract #R-TC-18004

*Recommendation for approval was made by the Superintendent*

*Motioned by: Mr. Griffiths*

*Seconded by: Mr. Dick*

*Vote: Approved*

10. Approval of Guidance Care Center Contract for School Year 2019-2020

*Recommendation for approval was made by the Superintendent*

*Motioned by: Mr. Griffiths*

*Seconded by: Mr. Dick*

*Vote: Approved*

11. Policies Presented for Second Reading

First Reading June 11, 2019

Second Reading, July 30, 2019

Accountability and Assessment

1. Policy 2431.01, Interscholastic Athletic Alcohol and Drug Testing Policy

Human Resources

1. Policy 4430.03, Sick Leave

Operations:

1. Policy 5112 - Entrance Requirements (Revised)
2. Policy 5500 - Student Conduct (Revised)
3. Policy 8330 - Student Records (Revised)
4. Policy 8407 - Safe-School Officers (Revised)
5. Policy 8420 - Emergency Management, Emergency Preparedness, and Emergency Response Agencies (Revised)

*Recommendation for approval of all policies in one vote was made by the Superintendent.*

*Motioned by: Mr. Dick*

*Seconded by: Mr. Griffiths*

*Vote: Approved*

**ADJOURNMENT – 6:00 pm**